



NORTH CAROLINA
State Board of Education
Department of Public Instruction

Report to the North Carolina General Assembly

Supplemental Funds for Teacher
Compensation

SL 2023-134 §7.A.4.(g)

Date Due: April 15, 2026
DPI Chronological Schedule, 2025-2026

STATE BOARD OF EDUCATION

STATE BOARD OF EDUCATION VISION

Every public school student in North Carolina will be empowered to accept academic challenges, prepared to pursue their chosen path after graduating high school, and encouraged to become lifelong learners with the capacity to engage in a globally-collaborative society.

STATE BOARD OF EDUCATION MISSION

The mission of the North Carolina State Board of Education and the North Carolina Superintendent of Public Instruction is to use their constitutional authority to guard and maintain the right to a public education for every student in North Carolina and to support public school units in providing every student an excellent education that prepares them for success in their next phase of life.

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The above State Board of Education information is a record of the board members at the time of this document's approval for publication. For the current list of State Board Members, Vision and Mission Statements, go to www.dpi.nc.gov/about-dpi/state-board-education.

NC DEPARTMENT OF PUBLIC INSTRUCTION

Maurice "Mo" Green, State Superintendent / 301 N. Wilmington Street, Raleigh, North Carolina 27601

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Thomas Tomberlin, Senior Director, Educator Preparation, Licensure, and Performance, NCDPI
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LEGISLATIVE REQUIREMENT

SL 2023-134 §7.A.4.(G) REPORTS

No later than April 15 of each year of the 2023-2025 fiscal biennium, the State Board of Education shall report the following information for the applicable fiscal year to the Joint Legislative Education Oversight Committee and the Fiscal Research Division:

- (1) A list of all eligible counties and eligible local school administrative units.
- (2) Funds allocated to each eligible local school administrative unit.
- (3) The percentage and amount of teachers and qualifying school administrators in each eligible local school administrative unit receiving salary supplements.
- (4) The average salary supplement amount in each eligible local school administrative unit.
- (5) The range of salary supplement amounts in each eligible local school administrative unit.
- (6) The effect of the salary supplements on the retention of teachers and qualifying school administrators in eligible local school administrative units.
- (7) The identity of any local school administrative unit that the State Board determines has supplanted funds.

DATA COLLECTION METHOD

This report was developed using survey responses submitted by Local Education Agencies (LEAs) that received supplemental compensation funds. Allocation amounts for each eligible local administrative unit were provided by the Division of Financial and Business Services within the Department of Public Instruction (DPI). All reported expenditures are recorded under the Supplemental Funds for Teacher Compensation (SFTC) allotment.

The supplement amounts per full-time equivalent (FTE) position do not include employer State retirement or Federal Insurance Contributions Act (FICA) contributions. All eligible local administrative units participated in the survey. If a local administrative unit did not provide supplemental compensation to principals or assistant principals, supplemental data from those FTEs were excluded from this report. Notably, all reporting units indicated that principals received \$0 in Supplemental Funds for Teacher Compensation.

Durham, Guilford, Mecklenburg, Wake, New Hanover, Forsyth, Asheville City, and Buncombe County Schools were not eligible for Supplemental Funds for Teacher Compensation under the legislation and, therefore, were not included in this report.

SUPPLANTING REPORT

Testing for the supplanting provision is included in the compliance supplement and performed by the LEA's independent auditor. Based on the Fiscal Year 2025 audits the Department of Public Instruction has received to date, there are no LEAs to report as having supplanted funds.

2025-2026 Supplemental Funds for Teacher Compensation by Public School Unit

| LEA Number | LEA Name | Total Allotment | FTE Teachers Receiving Supplement | Minimum Teacher Supplement | Maximum Teacher Supplement | Average Teacher Supplement | % of FTE Teachers Receiving Supplement |
|------------|------------------------------------|-----------------|-----------------------------------|----------------------------|----------------------------|----------------------------|--|
| 010 | Alamance-Burlington Schools | \$ 3,099,636 | \$ 1,400 | \$ 1,440 | \$ 1,440 | \$ 1,440 | 100% |
| 020 | Alexander County Schools | \$ 1,938,488 | \$ 304 | \$ 4,000 | \$ 5,000 | \$ 4,500 | 100% |
| 030 | Alleghany County Schools | \$ 707,912 | \$ 113 | \$ 2,321 | \$ 4,642 | \$ 4,642 | 100% |
| 040 | Anson County Schools | \$ 1,508,448 | \$ 243 | \$ 4,733 | \$ 4,733 | \$ 4,733 | 100% |
| 050 | Ashe County Schools | \$ 936,372 | \$ 220 | \$ 3,192 | \$ 3,192 | \$ 3,192 | 100% |
| 060 | Avery County Schools | \$ 489,710 | \$ 153 | \$ 2,455 | \$ 2,545 | \$ 2,545 | 100% |
| 070 | Beaufort County Schools | \$ 1,519,378 | \$ 434 | \$ 2,645 | \$ 2,645 | \$ 2,645 | 100% |
| 080 | Bertie County Schools | \$ 879,928 | \$ 133 | \$ 4,988 | \$ 4,988 | \$ 4,988 | 100% |
| 090 | Bladen County Schools | \$ 1,620,851 | \$ 262 | \$ 4,243 | \$ 4,243 | \$ 4,243 | 100% |
| 100 | Brunswick County Schools | \$ 1,274,507 | \$ 1,075 | \$ 900 | \$ 900 | \$ 900 | 100% |
| 120 | Burke County Schools | \$ 2,951,759 | \$ 857 | \$ 2,139 | \$ 2,139 | \$ 2,139 | 97% |
| 130 | Cabarrus County Schools | \$ 3,292,507 | \$ 2,499 | \$ 1,015 | \$ 1,015 | \$ 1,015 | 99% |
| 132 | Kannapolis City Schools | \$ 558,288 | \$ 378 | \$ 1,151 | \$ 1,151 | \$ 1,151 | 100% |
| 140 | Caldwell County Schools | \$ 3,092,421 | \$ 827 | \$ 2,700 | \$ 2,700 | \$ 2,700 | 100% |
| 150 | Camden County Schools | \$ 1,032,096 | \$ 160 | \$ 4,756 | \$ 4,756 | \$ 4,756 | 100% |
| 160 | Carteret County Public Schools | \$ 921,316 | \$ 670 | \$ 1,039 | \$ 1,039 | \$ 1,039 | 100% |
| 170 | Caswell County Schools | \$ 1,098,256 | \$ 149 | \$ 4,500 | \$ 4,500 | \$ 4,500 | 100% |
| 180 | Catawba County Schools | \$ 2,218,979 | \$ 1,204 | \$ 1,394 | \$ 1,394 | \$ 1,394 | 99% |
| 181 | Hickory City Schools | \$ 551,325 | \$ 269 | \$ 1,588 | \$ 1,588 | \$ 1,588 | 94% |
| 182 | Newton Conover City Schools | \$ 393,503 | \$ 183 | \$ 1,344 | \$ 1,344 | \$ 1,344 | 100% |
| 190 | Chatham County Schools | \$ 1,081,861 | \$ 659 | \$ 1,050 | \$ 1,050 | \$ 1,050 | 100% |
| 200 | Cherokee County Schools | \$ 1,034,307 | \$ 206 | \$ 2,512 | \$ 3,140 | \$ 3,140 | 100% |
| 210 | Edenton-Chowan Schools | \$ 879,928 | \$ 147 | \$ 4,500 | \$ 4,500 | \$ 4,500 | 100% |
| 220 | Clay County Schools | \$ 641,752 | \$ 114 | \$ 4,464 | \$ 4,464 | \$ 4,464 | 100% |
| 230 | Cleveland County Schools | \$ 2,799,186 | \$ 987 | \$ 1,950 | \$ 2,309 | \$ 2,129 | 100% |
| 240 | Columbus County Schools | \$ 2,142,432 | \$ 351 | \$ 4,129 | \$ 4,129 | \$ 4,129 | 100% |
| 241 | Whiteville City Schools | \$ 842,529 | \$ 163 | \$ 3,906 | \$ 3,906 | \$ 3,906 | 100% |
| 250 | Craven County Schools | \$ 2,414,534 | \$ 822 | \$ 1,800 | \$ 2,271 | \$ 2,000 | 99% |
| 260 | Cumberland County Schools | \$ 7,092,463 | \$ 3,780 | \$ 1,523 | \$ 1,523 | \$ 1,523 | 100% |
| 270 | Currituck County Schools | \$ 825,044 | \$ 332 | \$ 1,975 | \$ 1,975 | \$ 1,975 | 100% |
| 280 | Dare County Schools | \$ 572,010 | \$ 457 | \$ 946 | \$ 946 | \$ 946 | 98% |
| 290 | Davidson County Schools | \$ 2,768,016 | \$ 1,270 | \$ 1,684 | \$ 1,747 | \$ 1,620 | 97% |
| 291 | Lexington City Schools | \$ 508,010 | \$ 218 | \$ 1,577 | \$ 1,577 | \$ 1,577 | 100% |
| 292 | Thomasville City Schools | \$ 269,628 | \$ 150 | \$ 1,320 | \$ 1,320 | \$ 1,320 | 100% |
| 300 | Davie County Schools | \$ 2,071,147 | \$ 466 | \$ 2,773 | \$ 3,342 | \$ 3,064 | 100% |
| 310 | Duplin County Schools | \$ 3,252,573 | \$ 632 | \$ 3,891 | \$ 3,891 | \$ 3,891 | 96% |
| 330 | Edgecombe County Public Schools | \$ 2,660,918 | \$ 395 | \$ 4,444 | \$ 4,444 | \$ 4,444 | 100% |
| 350 | Franklin County Schools | \$ 1,242,344 | \$ 615 | \$ 1,696 | \$ 1,696 | \$ 1,696 | 100% |
| 360 | Gaston County Schools | \$ 3,945,490 | \$ 2,146 | \$ 1,150 | \$ 1,150 | \$ 1,150 | 94% |
| 370 | Gates County Schools | \$ 747,608 | \$ 118 | \$ 4,700 | \$ 5,000 | \$ 4,780 | 100% |
| 380 | Graham County Schools | \$ 635,136 | \$ 100 | \$ 4,400 | \$ 5,000 | \$ 4,717 | 100% |
| 390 | Granville County Schools | \$ 1,198,160 | \$ 412 | \$ 2,195 | \$ 2,195 | \$ 2,195 | 94% |
| 400 | Greene County Schools | \$ 1,442,288 | \$ 220 | \$ 2,424 | \$ 4,848 | \$ 4,848 | 100% |
| 420 | Halifax County Schools | \$ 1,001,059 | \$ 176 | \$ 3,650 | \$ 3,650 | \$ 3,650 | 100% |
| 421 | Roanoke Rapids City Schools | \$ 1,180,056 | \$ 179 | \$ 4,982 | \$ 5,000 | \$ 4,982 | 92% |
| 422 | Weldon City Schools | \$ 285,070 | \$ 60 | \$ 3,581 | \$ 3,581 | \$ 3,581 | 98% |
| 430 | Harnett County Schools | \$ 3,575,194 | \$ 1,500 | \$ 1,900 | \$ 1,900 | \$ 1,900 | 100% |
| 440 | Haywood County Schools | \$ 1,178,860 | \$ 516 | \$ 1,728 | \$ 1,728 | \$ 1,728 | 98% |
| 450 | Henderson County Schools | \$ 1,821,487 | \$ 971 | \$ 1,420 | \$ 1,420 | \$ 1,420 | 98% |
| 460 | Hertford County Schools | \$ 1,091,640 | \$ 177 | \$ 4,640 | \$ 4,640 | \$ 4,640 | 100% |
| 470 | Hoke County Schools | \$ 3,352,201 | \$ 527 | \$ 4,000 | \$ 4,000 | \$ 4,000 | 100% |
| 480 | Hyde County Schools | \$ 337,416 | \$ 45 | \$ 3,125 | \$ 5,000 | \$ 4,758 | 92% |
| 490 | Iredell-Statesville Schools | \$ 2,003,826 | \$ 1,471 | \$ 1,015 | \$ 1,015 | \$ 1,015 | 100% |
| 491 | Mooresville Graded School District | \$ 558,313 | \$ 454 | \$ 1,096 | \$ 1,096 | \$ 1,096 | 100% |
| 500 | Jackson County Public Schools | \$ 684,783 | \$ 251 | \$ 1,697 | \$ 1,697 | \$ 1,697 | 100% |
| 510 | Johnston County Public Schools | \$ 4,212,255 | \$ 2,707 | \$ 1,173 | \$ 1,173 | \$ 1,173 | 100% |
| 520 | Jones County Schools | \$ 522,664 | \$ 76 | \$ 5,000 | \$ 5,000 | \$ 5,000 | 100% |
| 530 | Lee County Schools | \$ 2,536,665 | \$ 758 | \$ 2,525 | \$ 2,525 | \$ 2,525 | 100% |
| 540 | Lenoir County Public Schools | \$ 3,361,350 | \$ 582 | \$ 4,365 | \$ 4,365 | \$ 4,365 | 97% |
| 550 | Lincoln County Schools | \$ 1,589,803 | \$ 824 | \$ 1,076 | \$ 1,476 | \$ 1,276 | 100% |
| 560 | Macon County Schools | \$ 850,211 | \$ 355 | \$ 1,805 | \$ 1,805 | \$ 1,805 | 100% |
| 570 | Madison County Schools | \$ 1,059,345 | \$ 150 | \$ 4,750 | \$ 4,750 | \$ 4,750 | 100% |
| 580 | Martin County Schools | \$ 1,067,077 | \$ 211 | \$ 3,822 | \$ 3,822 | \$ 3,822 | 100% |
| 590 | McDowell County Schools | \$ 2,292,455 | \$ 396 | \$ 3,457 | \$ 3,457 | \$ 3,457 | 100% |
| 610 | Mitchell County Schools | \$ 866,696 | \$ 144 | \$ 4,549 | \$ 4,549 | \$ 4,549 | 100% |
| 620 | Montgomery County Schools | \$ 1,274,712 | \$ 237 | \$ 3,951 | \$ 3,951 | \$ 3,951 | 96% |
| 630 | Moore County Schools | \$ 1,521,160 | \$ 919 | \$ 1,209 | \$ 1,209 | \$ 1,209 | 87% |

2025-2026 Supplemental Funds for Teacher Compensation by Public School Unit (Continued)

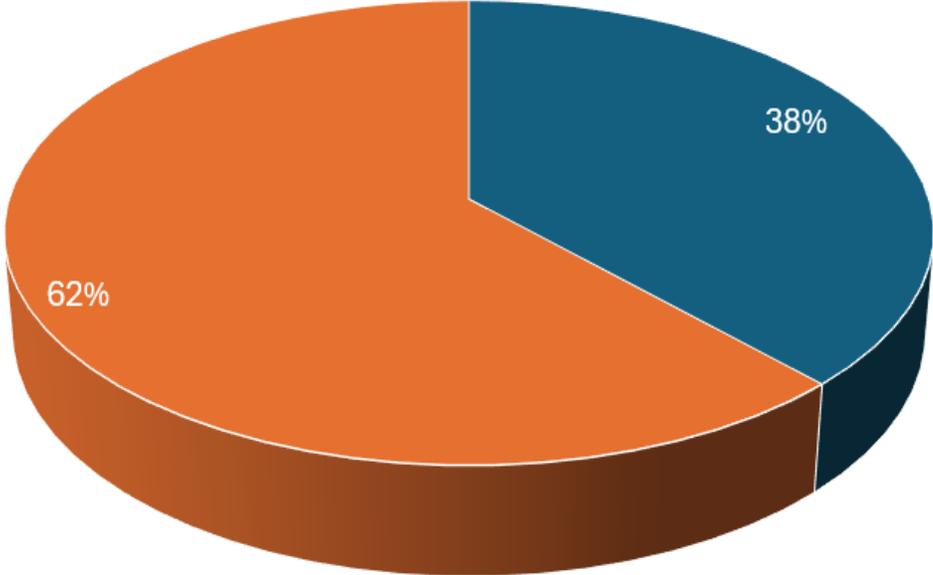
| LEA Number | LEA Name | Total Allotment | FTE Teachers Receiving Supplement | Minimum Teacher Supplement | Maximum Teacher Supplement | Average Teacher Supplement | % of FTE Teachers Receiving Supplement |
|-----------------|--|-----------------------|-----------------------------------|----------------------------|----------------------------|----------------------------|--|
| 640 | Nash County Public Schools | \$ 2,545,859 | \$ 937 | \$ 1,500 | \$ 2,387 | \$ 2,053 | 100% |
| 660 | Northampton County Schools | \$ 259,373 | \$ 88 | \$ 1,832 | \$ 1,832 | \$ 1,832 | 94% |
| 670 | Onslow County Schools | \$ 4,461,687 | \$ 2,028 | \$ 1,767 | \$ 1,767 | \$ 1,767 | 100% |
| 680 | Orange County Schools | \$ 828,698 | \$ 613 | \$ 1,021 | \$ 1,021 | \$ 1,021 | 98% |
| 681 | Chapel Hill-Carrboro City Schools | \$ 1,291,165 | \$ 838 | \$ 1,355 | \$ 1,355 | \$ 1,355 | 100% |
| 690 | Pamlico County Schools | \$ 476,613 | \$ 98 | \$ 3,150 | \$ 3,750 | \$ 3,630 | 100% |
| 700 | Elizabeth City-Pasquotank Public Schools | \$ 1,587,104 | \$ 297 | \$ 3,967 | \$ 3,967 | \$ 3,967 | 100% |
| 710 | Pender County Schools | \$ 1,987,017 | \$ 813 | \$ 1,845 | \$ 1,845 | \$ 1,845 | 100% |
| 720 | Perquimans County Schools | \$ 793,920 | \$ 137 | \$ 4,200 | \$ 4,200 | \$ 4,200 | 100% |
| 730 | Person County Schools | \$ 1,362,818 | \$ 329 | \$ 1,625 | \$ 3,250 | \$ 3,250 | 100% |
| 740 | Pitt County Schools | \$ 4,212,187 | \$ 1,845 | \$ 1,725 | \$ 1,725 | \$ 1,725 | 98% |
| 750 | Polk County Schools | \$ 792,038 | \$ 193 | \$ 2,700 | \$ 3,450 | \$ 3,098 | 94% |
| 760 | Randolph County School System | \$ 2,629,676 | \$ 1,049 | \$ 380 | \$ 1,902 | \$ 1,893 | 93% |
| 761 | Asheboro City Schools | \$ 826,831 | \$ 348 | \$ 1,727 | \$ 1,727 | \$ 1,727 | 100% |
| 770 | Richmond County Schools | \$ 3,056,592 | \$ 484 | \$ 4,800 | \$ 4,800 | \$ 4,800 | 100% |
| 780 | Public Schools of Robeson County | \$ 6,755,345 | \$ 1,575 | \$ 356 | \$ 3,556 | \$ 3,500 | 99% |
| 790 | Rockingham County Schools | \$ 2,817,230 | \$ 821 | \$ 2,593 | \$ 2,593 | \$ 2,593 | 100% |
| 800 | Rowan-Salisbury Schools | \$ 2,927,212 | \$ 1,361 | \$ 1,600 | \$ 1,600 | \$ 1,600 | 100% |
| 810 | Rutherford County Schools | \$ 1,611,417 | \$ 548 | \$ 1,111 | \$ 2,222 | \$ 2,011 | 100% |
| 820 | Sampson County Schools | \$ 3,009,824 | \$ 581 | \$ 3,952 | \$ 3,952 | \$ 3,952 | 98% |
| 821 | Clinton City Schools | \$ 1,110,320 | \$ 220 | \$ 3,938 | \$ 3,938 | \$ 3,938 | 100% |
| 830 | Scotland County Schools | \$ 2,699,328 | \$ 423 | \$ 4,725 | \$ 4,725 | \$ 4,725 | 98% |
| 840 | Stanly County Schools | \$ 2,341,969 | \$ 642 | \$ 2,757 | \$ 2,757 | \$ 2,757 | 100% |
| 850 | Stokes County Schools | \$ 2,529,020 | \$ 449 | \$ 4,344 | \$ 4,344 | \$ 4,344 | 100% |
| 860 | Surry County Schools | \$ 2,017,158 | \$ 462 | \$ 2,750 | \$ 2,750 | \$ 2,750 | 100% |
| 861 | Elkin City Schools | \$ 354,253 | \$ 95 | \$ 3,019 | \$ 3,019 | \$ 3,019 | 100% |
| 862 | Mount Airy City Schools | \$ 508,457 | \$ 132 | \$ 2,923 | \$ 2,923 | \$ 2,923 | 100% |
| 870 | Swain County Schools | \$ 795,292 | \$ 143 | \$ 3,979 | \$ 4,485 | \$ 4,203 | 94% |
| 880 | Transylvania County Schools | \$ 656,627 | \$ 287 | \$ 1,727 | \$ 1,727 | \$ 1,727 | 100% |
| 890 | Tyrrell County Schools | \$ 337,416 | \$ 42 | \$ 5,000 | \$ 5,000 | \$ 5,000 | 100% |
| 900 | Union County Public Schools | \$ 3,407,835 | \$ 2,848 | \$ 968 | \$ 968 | \$ 968 | 100% |
| 910 | Vance County Schools | \$ 1,707,590 | \$ 365 | \$ 3,550 | \$ 3,550 | \$ 3,550 | 93% |
| 930 | Warren County Schools | \$ 731,877 | \$ 96 | \$ 4,500 | \$ 4,500 | \$ 4,500 | 91% |
| 940 | Washington County Schools | \$ 343,202 | \$ 74 | \$ 3,100 | \$ 3,100 | \$ 3,100 | 96% |
| 950 | Watauga County Schools | \$ 708,292 | \$ 399 | \$ 1,342 | \$ 1,342 | \$ 1,342 | 99% |
| 960 | Wayne County Public Schools | \$ 3,910,785 | \$ 1,236 | \$ 2,315 | \$ 2,315 | \$ 2,315 | 100% |
| 970 | Wilkes County Schools | \$ 3,106,032 | \$ 666 | \$ 3,200 | \$ 3,200 | \$ 3,200 | 100% |
| 980 | Wilson County Schools | \$ 2,152,664 | \$ 584 | \$ 2,439 | \$ 2,439 | \$ 2,439 | 100% |
| 990 | Yadkin County Schools | \$ 2,441,304 | \$ 385 | \$ 2,422 | \$ 4,844 | \$ 4,844 | 97% |
| 995 | Yancey County Schools | \$ 1,104,872 | \$ 181 | \$ 4,613 | \$ 4,613 | \$ 4,613 | 100% |
| All LEAs | | \$ 186,574,241 | \$ 64,691 | \$ 1,955 | \$ 2,151 | \$ 2,125 | 99% |

Please note that the total appropriation for salary supplement funds is \$200 million. Charter schools located within eligible LEAs receive a per-pupil share of these funds. The difference between the appropriation and the LEA allotment of \$186,574,241, was distributed to charter schools. While the charter school funds are unrestricted, state law encourages their use for salary supplements.

2025-2026 Supplemental Funds for Teacher Compensation by Public School Unit - Assistant Principals

| LEA Number | LEA Name | FTE Assistant Principals Receiving Supplement | Minimum Assistant Principal Supplement | Maximum Assistant Principal Supplement | Average Assistant Principal Supplement | % of FTE Assistant Principals Receiving Supplement |
|-----------------|--|--|---|---|---|---|
| 160 | Carteret County Public Schools | 1 | \$ 1,039 | \$ 1,039 | \$ 1,039 | 6% |
| 180 | Catawba County Schools | 4 | \$ 1,394 | \$ 1,394 | \$ 1,394 | 11% |
| 250 | Craven County Schools | 1 | \$ 1,950 | \$ 1,950 | \$ 1,950 | 3% |
| 310 | Duplin County Schools | 1 | \$ 3,891 | \$ 3,891 | \$ 3,891 | 4% |
| 420 | Halifax County Schools | 5 | \$ 3,650 | \$ 3,650 | \$ 3,650 | 100% |
| 520 | Jones County Schools | 1 | \$ 5,000 | \$ 5,000 | \$ 5,000 | 100% |
| 700 | Elizabeth City-Pasquotank Public Schools | 1 | \$ 3,967 | \$ 3,967 | \$ 3,967 | 8% |
| 730 | Person County Schools | 1 | \$ 3,250 | \$ 3,250 | \$ 3,250 | 11% |
| 770 | Richmond County Schools | 1 | \$ 4,800 | \$ 4,800 | \$ 4,800 | 6% |
| 862 | Mount Airy City Schools | 4 | \$ 2,923 | \$ 2,923 | \$ 2,923 | 100% |
| 970 | Wilkes County Schools | 1 | \$ 3,200 | \$ 3,200 | \$ 3,200 | 7% |
| All LEAs | | 21 | \$ 2,982 | \$ 2,982 | \$ 2,982 | 52% |

Have supplemental funds impacted retention and recruitment efforts ?



■ No ■ Yes

How have salary supplements impacted retention and recruitment efforts?

Increased salary retains teachers

The supplement has helped us retain teachers that may have gone to other districts with higher supp

Helps to increase our total supplement base.

It made us more competitive with other counties that had a larger supplement

December supplement provide motivation to push through until June.

Having 071 Supplements higher than neighboring counties improves recruitment and retention.

Any additional financial incentive we can provide to teachers helps recruit and retain statewide

Teachers and state staff are significantly under the national average. Establishing a guaranteed am

helps compete with larger neighboring districts with large local supplements

teachers have stated that they depend on the 071 and local supplements in order remain employed.

The low wealth supplement helps make the teaching profession more attractive and helps retain current

State and local teacher salary supplements play a critical role in retaining qualified, experienced

Teacher turnover rate remains low

The supplements have increased teacher retention.

All funds are good - our district is punished due to its size

It has helped some with retention so they'll work through the whole year.

We make a stipulation that the teacher has to be employed as of May 1st, this helps to keep them

Has assisted in the recognition of tenure and value among our certified staff

The state supplement allows us to be more competitive with districts who have more local funding.

Makes district pay more attractive to competing counties.

We compete with neighboring districts that pay higher supplements and it boosts teacher morale.

Several teachers have chose to stay in order to receive the supplement.

supplement supports the requested, but unfunded additional 2% supplement to be competitive

We are able to provide competitive supplements compared to surrounding larger counties.

The 071 funds are disbursed according to the NC State 071 guidelines

Helps compete, somewhat, with more wealthy neighboring counties

We have not seen the turnover increase as much as in other areas, or going to South Carolina

The PRC071 supplement is used as a recruitment benefit

Prospective teachers use the projected amount in decision on teaching here (i.e. rural)

Certified positions look for the extra pay in their check in May, and start asking about it

Allows our district to effectively compete with wealthier counties.

Jones County is a very rural areas; it is very difficult to attract/maintain teachers.

With us being a low wealth county and being so close to Wake and Chatham Counties it helps us.

We pay this supplement in June and employees must be employed the last day of the 10 month calendar

It has allowed us to keep some here who would have originally probably gone to a different system

By paying supplements at the end of the year, retention has increased.

The funding allows McDowell County Schools to be more competitive with teacher wages

We have Teachers/Instructional Support Personnel that would not have taken the position without it.

I believe it has help us retain teachers throughout the year, especially since we pay ours out in Ma

The instructional support look forward to this supplement annually.

This funding was used to increase the overall local supplement scale

the extra money is greatly appreciated by our staff

It helped retention through the end of the school year.

Increased Retention

The teachers look forward to the additional supplement each year in February.

Teacher retention has increased over the past year especially our beginning teachers.

It is an added incentive for retention and recruitment.

We advertise the PRC 071 supplement when recruiting teachers.

Local PRC 071 eligibility requires employment through May 31 ensuring retention through end of year.

We are located close to South Carolina and the supplement helps bridge the gap in salaries with SC.

Retention has not decreased during this time.

Must be employed when supplement is paid Nov. & June

We pay PRC 071 in June of each year and find that teachers will complete the year for this payment.

Everyone appreciates more money

PRC 071 supplement and increase in local certified supplement to 9% has decreased vacancies.

It has been beneficial in retention with a lower local supplement than surrounding counties

The certified staff view this supplement as part of their annual salary.

Stokes County can be more competitive with other surrounding counties who pay a higher local suppl su

We are competing with other districts to recruit and retain teachers.

The state supplement allows us to provide us with a more competitive salary to recruit and retain

Any additional supplement to staff is an incentive to retain quality employees.

Being a low wealth district our teachers depend on this supplement to make ends met.

Supplement helps Vance County compete with surrounding counties who pay higher local supplements.

Retention rates have increased since retention supplements have been implemented.

The supplements have helped to retain teachers, by giving them more compensation for their hard work

Salary supplements have been beneficial to employee retention.

Yes, 071 has made our LEA competitive with surrounding counties.