



Community School of Digital and Visual Arts

Charter School Review Board

January 12, 2026

Rise · Rebuild · Reach Higher

www.communitydva.org

Agenda

- Introductions
- CSDVA Progress Update
 - Governance Update
 - Academic Performance
 - Financial Status
 - Facilities & Relocation
 - Next Steps
- Questions

Board Members

- Tommy McNeill, Board Chair
- Toni Hall, Vice Chair
- Bonnie Hauser, Treasurer
- Kathy Everett-Perry, Secretary
- Michael Palmer
- Joe Battle

(Our Board of Directors brings diverse expertise in education, finance, law, nonprofit governance, and community engagement.)

Executive School Leadership Team

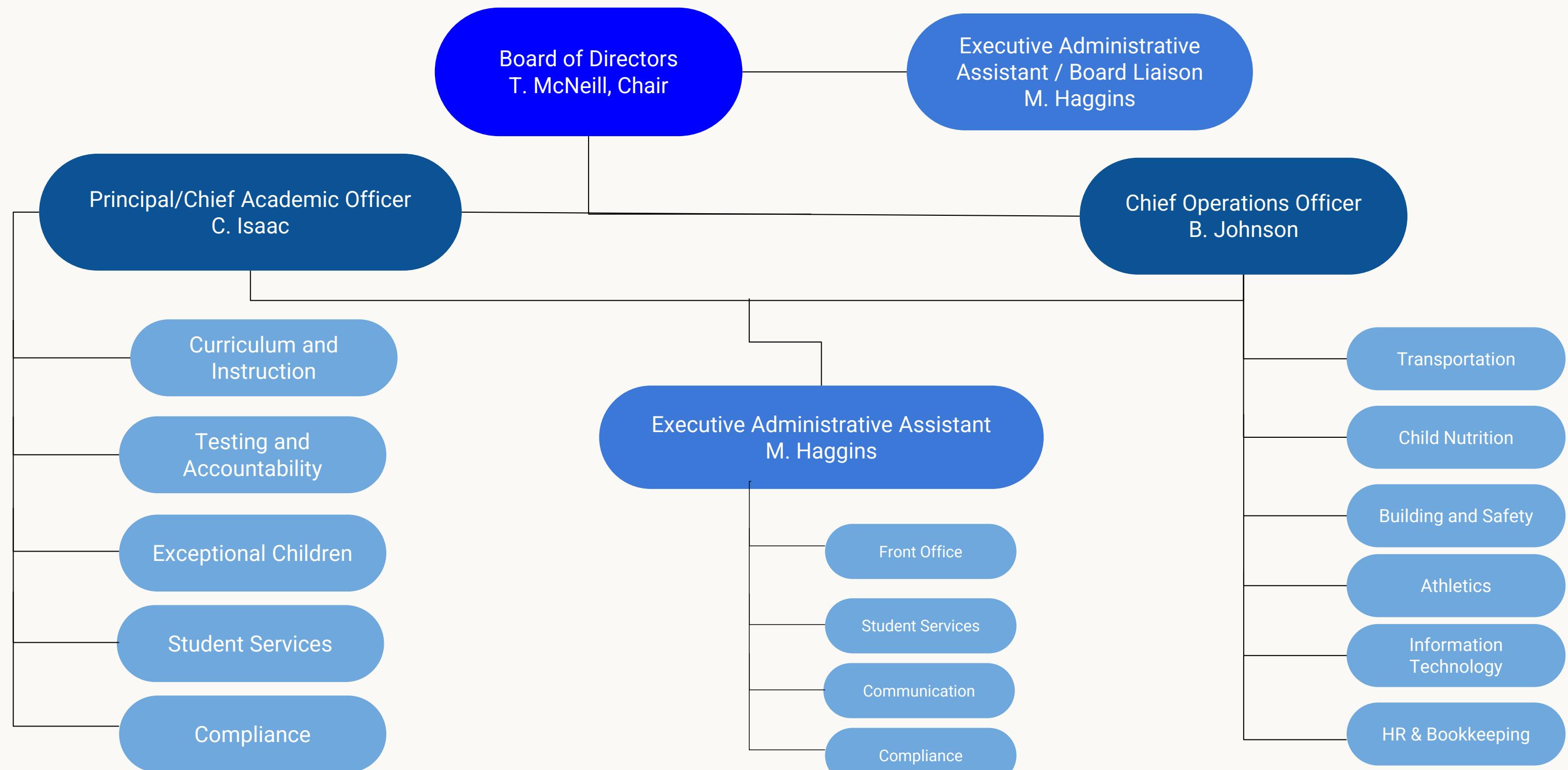
- Cheryal Isaac, Principal, Chief Academic Officer, Compliance
- Ben Johnson, Chief Operating and Finance Officer
- Miesha Haggins, Executive Administrative Assistant, Compliance, Communications, Board Liaison

Governance Update

- Board Restructuring Plan
- Single Managing Director replaced with an Executive Leadership Team with shared responsibility
 - Academics & Compliance (C. Isaac),
 - Operations and Finance (B. Johnson)
 - Executive Administrative Assistant-Front Office, Board Liaison, Student Services, Compliance, and Communication (M. Haggins)
- Updated Board Policies
 - New organization and roles
 - Board member terms
- Board Calendar and Meeting Minutes
 - Maintained and posted
- Required Board Training-Stella Law
 - Session I completed Tuesday, September 23, 2025 (*all board members in attendance*)
 - Session II tentatively scheduled for January 27, 2026
- Fully Compliant with all OCSB requirements

Organization and Accountability

Managing Director Replaced with Executive Leadership Team

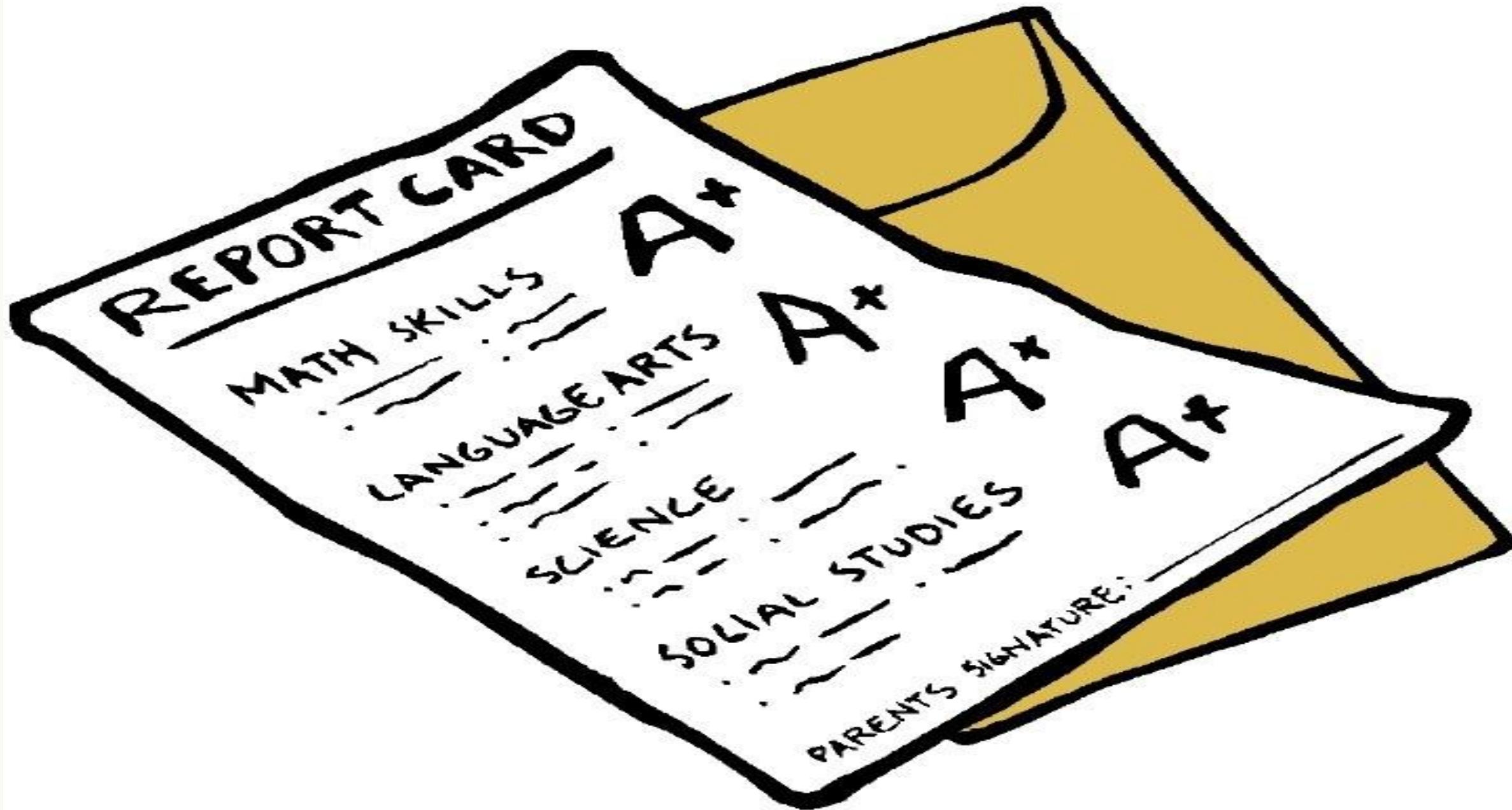


Compliance Update

Required Board Training-Stella Law (*Stephanie Klupinski*)

- Session I completed Tuesday, September 23, 2025 (all board members in attendance)
 - Charter school law and regulations
 - Open meeting and public record requirements
 - Financial Oversight and accountability
- Session II tentatively scheduled for January 27, 2026

Academic Performance



Accountability as Care

Accountability isn't control — it's commitment. When we say we love kids, it shows in how we show up every single day.



Commitment in Action

- consistent
- demonstrated through intentional practices
- prioritize student growth, proficiency, and well-being



Daily Presence

- being fully present
- prepared
- engaged in the work of teaching and learning every day



Collective Responsibility

- hold ourselves accountable
- set high standards
- students deserve our best



Our Current Reality: The Numbers

40

Overall Score

29.9

Proficiency

D - Room for growth

Where students are now

81.1

Growth

How far they've come

These numbers tell a story. Our growth score shows progress. Our proficiency tells us where to go next.

Subject Area Breakdown

D 2024-25
EOG MATH GRADE

44

EOG MATH GRADE SCORE

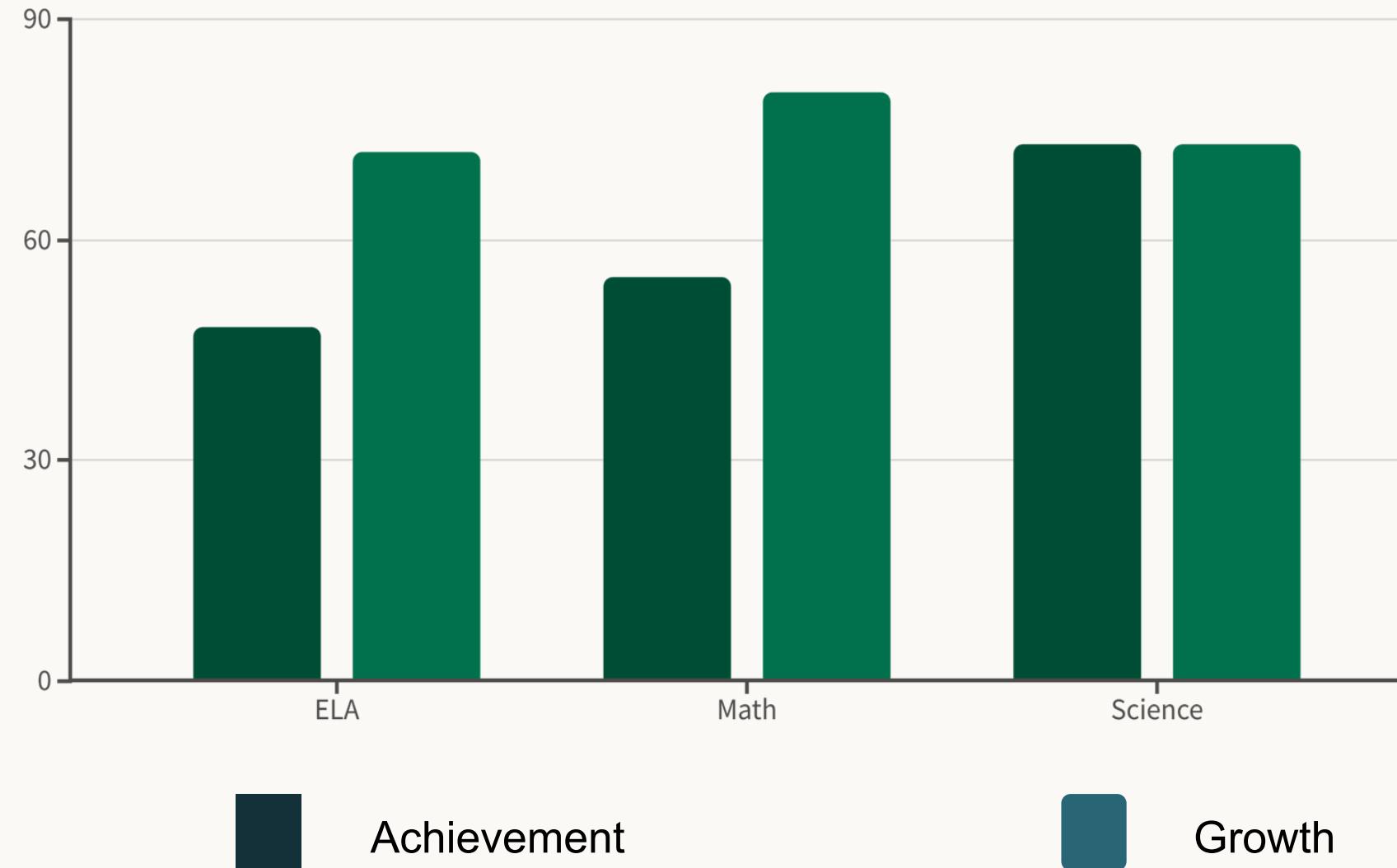
F 2024-25
EOG READING GRADE

37

EOG READING GRADE SCORE

2024-25
MATH GROWTH STATUS
 Growth Exceeded

2024-25
READING GROWTH STATUS
 Growth Met

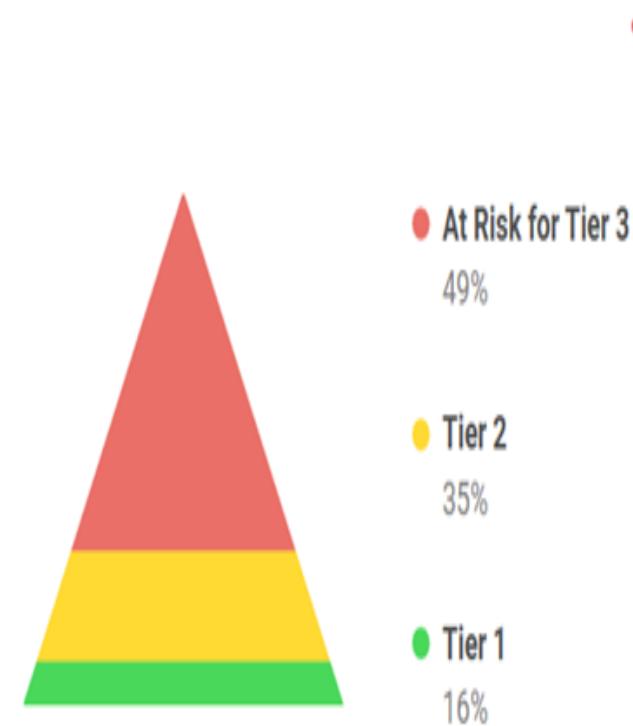


Math shows exceptional growth. Science demonstrates strong achievement. **ELA presents our greatest opportunity for improvement.**

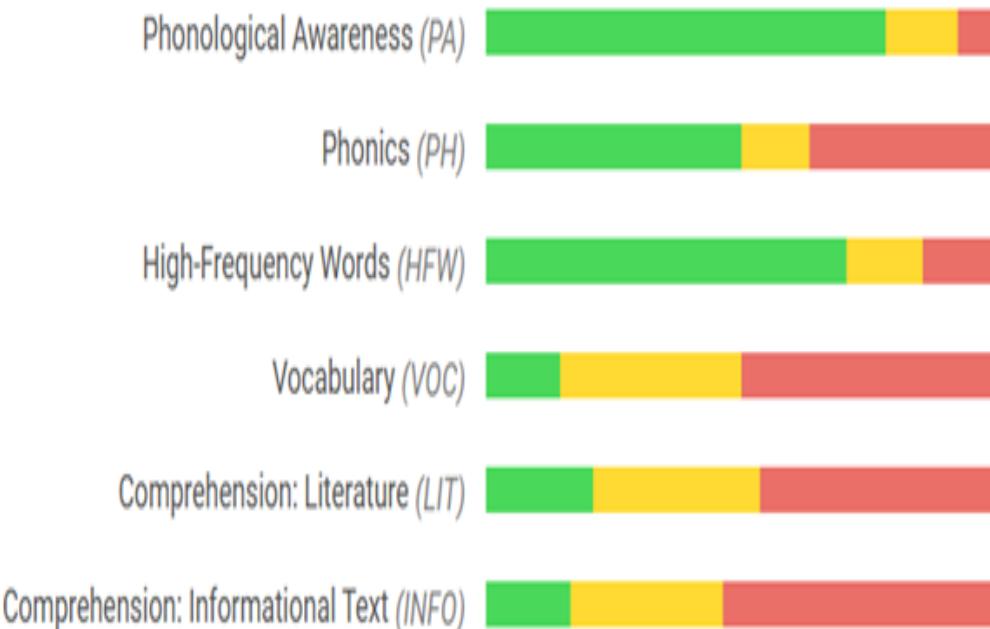
iReady Beginning of Year

Students Assessed/Total: 142/142

Overall Placement



Placement By Domain



What the Data Tells Us



The Work is Working

Our growth scores prove that teachers are reaching students and moving them forward. The strategies we're using are effective.



Progress Needs Proficiency

Achievement reminds us that progress without proficiency isn't enough. We must accelerate learning to close gaps. This requires intensifying our focus on Tier 1 instruction, ensuring every lesson maximizes learning time, and providing targeted support where gaps exist.



Our Stretch Zone

The space between our current achievement and our goals represents our stretch zone—Growth in this zone requires courage to examine what's not working, humility to learn from others, and determination to persist when progress feels slow.

Financial Status Update

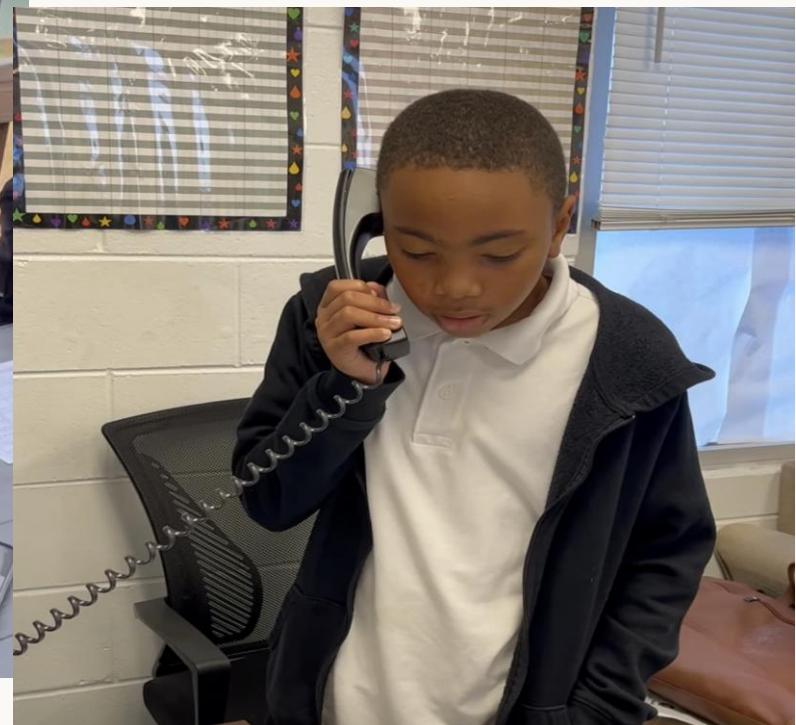
- Transitioned all financial relationships to new leadership team
 - Bookkeeping Relationships
 - Banking relationships, controls and signatures
- Closed 2024-2025 with strong fund balance (\$412,575)
- Revised budget in response to enrollment decline
 - Reduced operating Budget by 10%
 - Eliminated non-essential consultants
 - Launched Enrollment Recovery Program



Facilities Update

Relocation delayed to allow leadership change, to stabilize school after renewal uncertainty. Any future consideration of relocation would require comprehensive planning and compliance with all applicable regulations.

The Faces of CSDVA



Questions