



KIPP Charlotte, KIPP Durham, and KIPP Halifax 2024-25 Efforts

CSRB Presentation

April 7, 2025

Overview of KIPP Charlotte, KIPP Durham, and KIPP Halifax, 2024-25 school year

This is an important year for KIPP Charlotte, KIPP Durham, and KIPP Halifax.

These 5 schools—2 in Charlotte, 2 in Durham, and 1 in Halifax—are in various stages of their growth and progress in student achievement. They're very different schools, but they all share a relentless approach to improvement.

We've made some important gains that we're eager to share with all of you, and there are some persistent challenges we'd like to share, too.

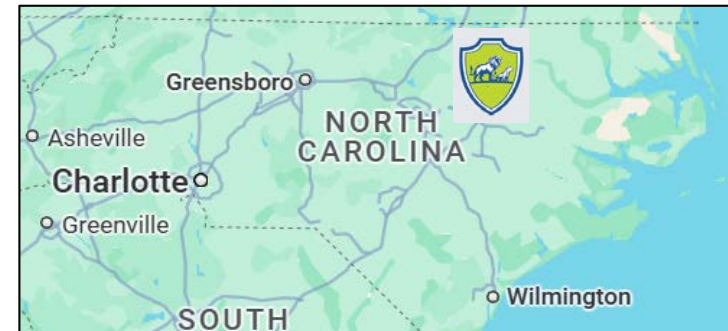
But first:

KIPP's Mission

Together with families and communities, we create a joyful, academically excellent school that prepares students with the skills and confidence to pursue the paths they choose—college, career, and beyond—so they can lead fulfilling lives and build a more just world.

KIPP serves traditionally under-served communities on the east side of our geographies:

The East Side of Charlotte, the East Side of Durham, and the Eastern part of NC



Overview of KIPP Charlotte, KIPP Durham, and KIPP Halifax, 2024-25 school year

All 3 charters implemented a strategic approach to raising student achievement starting in the 2021-22 school year.

Particularly around Academics:

★ **New initiative
this school year**

Curricula

Adopted a new K-5 ELA curriculum (★ **and new 6-8 ELA curriculum at Durham Middle this year**).

Adopted a new K-5 foundational literacy skills curriculum.

Adopted new K-8 math curricula.

Launched a Summer Boost Academy for 3 weeks over the summer for Grades K-3.

MTSS and Tier 3

Entered into a multi-year partnership with the Hill Center of Durham.

Prioritized 45 minutes of daily support with HillRAP interventionists for each student identified in Tier 3.

★ **Hired a statewide MTSS Program Manager to work with schools this school year.**

Assessments

★ **Adopted i-Ready (with 3 assessments) as a student intervention in Math and Reading this school year.**

★ **Started using NC Check-Ins this school year.**

Adopted DIBELS as our foundational literacy skills benchmark assessment K-8.

Developed and implemented 3 interim assessments (IAs) in Reading and Math 2-8 aligned to NC standards.

Prioritized teacher data analysis and action planning during Data Days after each IA administration.

KIPP Charlotte Update



This year,

KIPP Charlotte, across two campuses, serves **771 students**:

- **447 elementary students** (K-4) at KIPP Change Academy
- **324 middle students** (5-8) at KIPP Academy Charlotte

This year,

90%+ of our students are eligible for Free or Reduced-Price Lunch

82% Black, **13%** Latino, **1%** White

5% 2 or More Races

8% Multilingual Learners

14% Exceptional Children (an almost-doubling of EC students from last school year)

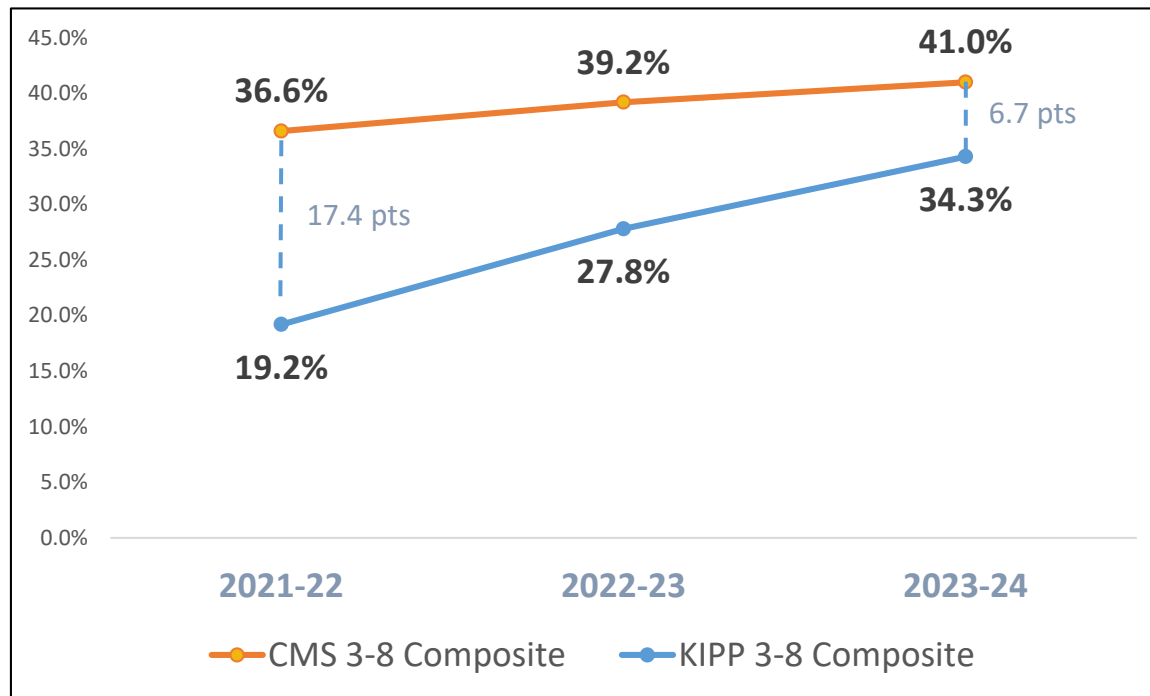
KIPP Charlotte's comparative data

After several years of sowing many important academic seeds...

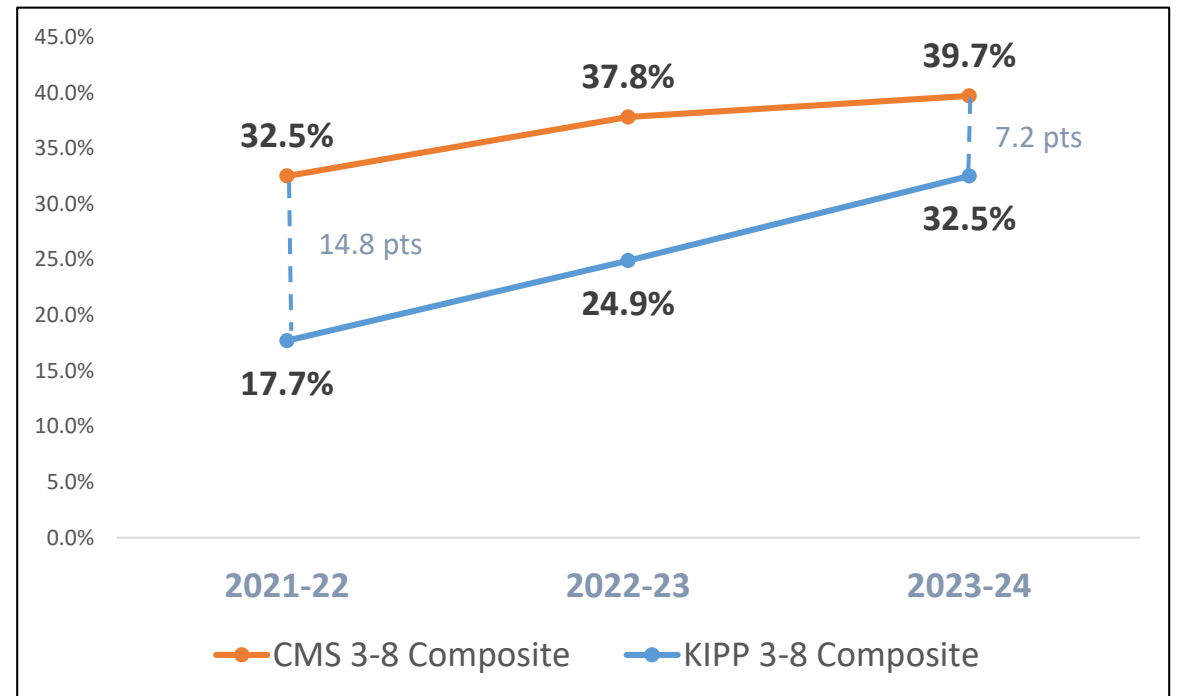
KIPP Charlotte earned a higher letter grade in the 2023-24 school year! We earned a **D grade**, returning to the grade we had just prior to COVID. Our performance score behind that D is the **highest performance score** we've achieved since the 2016-17 school year. We also **Exceeded Growth** for the first time since the 2016-17 school year, which allowed us to exit out of LP status.

We continued to steadily close the GLP gap in our 3-8 Composite scores with Charlotte-Mecklenburg Schools among Black students and Economically Disadvantaged students.

Black Students



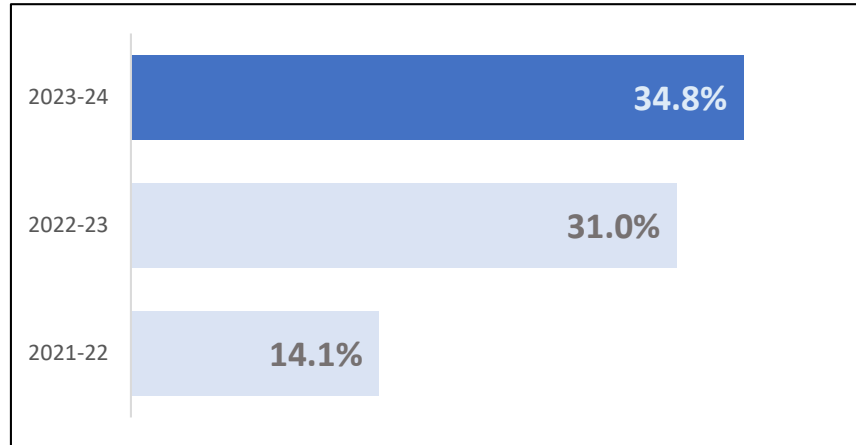
EDS



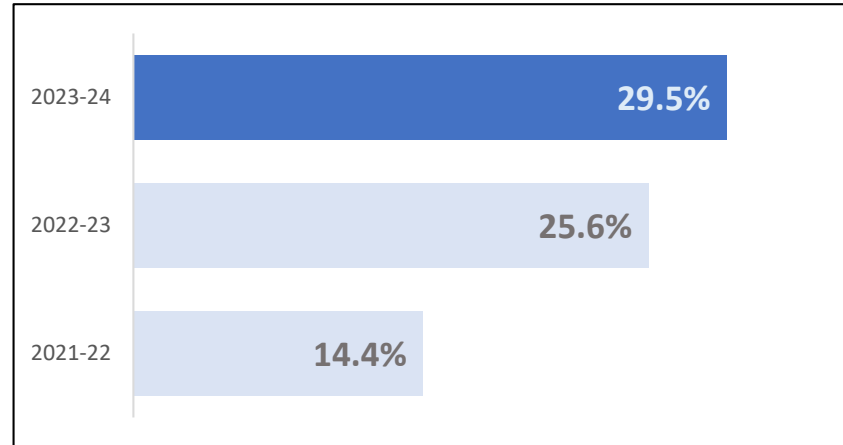
KIPP Charlotte's comparative data

We are also making steady growth in our GLP in all 3-8 subjects for **ALL STUDENTS** year over year. In the 3 years since COVID, KIPP Charlotte has at least Met Growth EOG expectations each year (whereas the 2 years prior to COVID, KIPP Charlotte did not meet growth). **Our MOY i-Ready data points to us making another year of strong growth this year.**

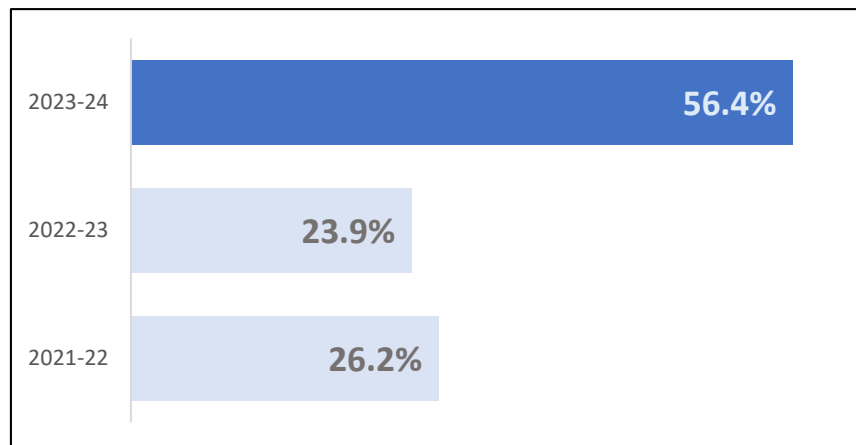
Reading 3-8



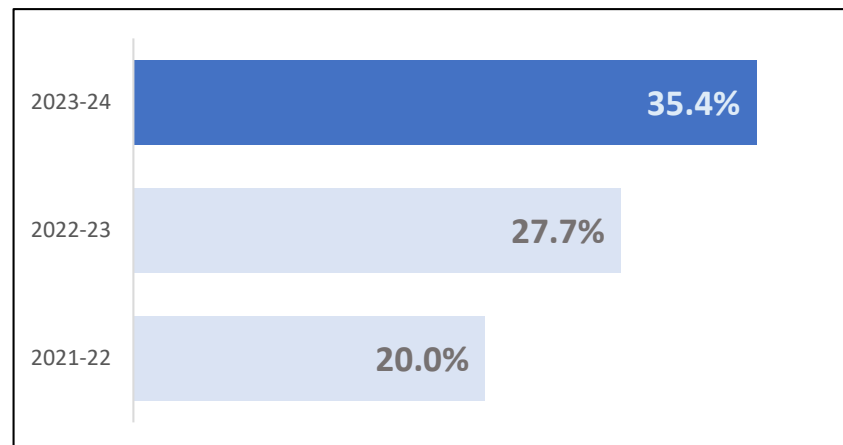
Math 3-8



Science 5/8



Composite 3-8



Year	Growth
2021-22	Growth Met
2022-23	Growth Met
2023-24	Growth Exceeded

Questions for KIPP Charlotte?

KIPP Durham Update



This year,

KIPP Durham, across two schools (on one campus), serves **370 students**:

- **215 elementary students** (K-3 (growing a grade a year until K-5)) at KIPP Durham College Prep Elementary
- **155 middle students** (6-8) at KIPP Durham College Prep Middle
- This is our first year with an elementary testing year; we're growing our elementary students from Kindergarten up into our middle school grades (which is our long-term plan for stabilizing KIPP Durham)

This year,

90%+ of our students are eligible for Free or Reduced-Price Lunch

48% Latino, **47%** Black, **2%** White

2% 2 or More Races

40% Multilingual Learners (a demographic that was not in our original charter, but is a reality of our neighborhood)

11% Exceptional Children

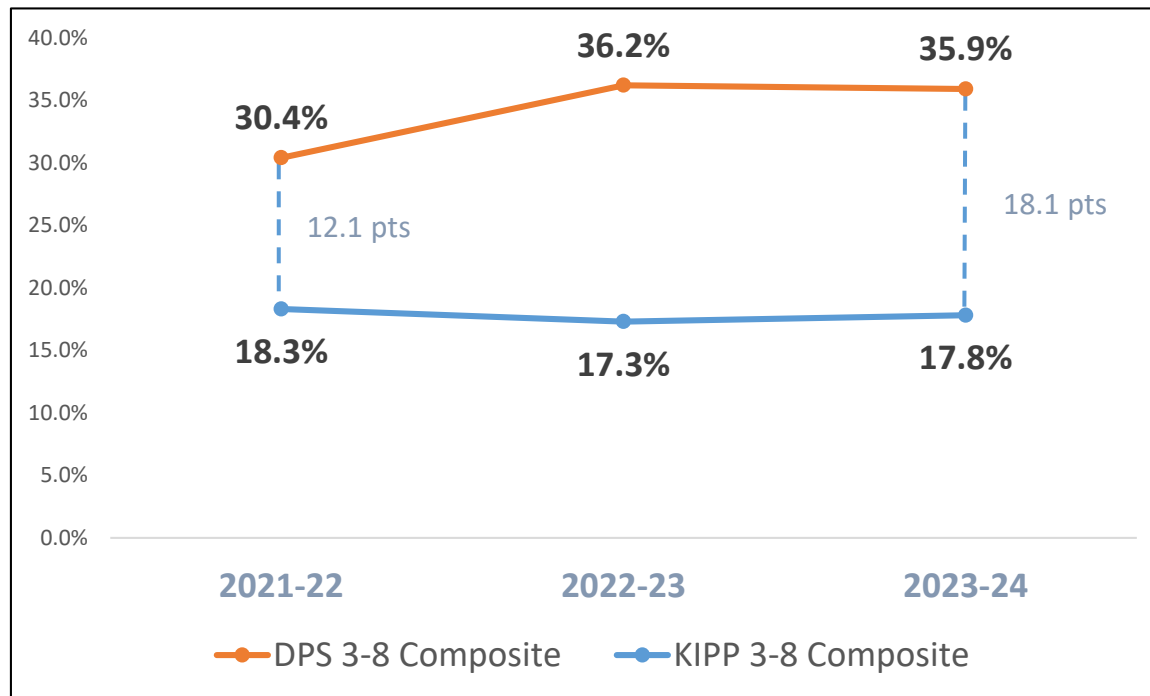
KIPP Durham's comparative data

We have approached this year as a full-throttled, all-hands-on-deck turnaround effort for our middle school.

Working with the national KIPP Foundation, we have invested more than \$450,000 in salary supplements to magnetize strong talent—the likes of which we've never been able to attract—to KIPP Durham Middle. These more experienced teachers are redefining our school culture, running Saturday and Summer Schools, and putting in longer hours, all in an effort to turnaround our middle school's academic performance.

Here's why: Since COVID, the achievement gap between our middle school students (the vast majority of whom are EDS) and those of Durham Public Schools has only widened. We are working very hard to turn that data around.

EDS



KIPP Durham's comparative data

Our MOY i-Ready data for Reading and Math looks promising.

This is our first year using i-Ready as a remediation tool for all middle school students. We have a full-time Director of Turnaround, who is laser-focused on using i-Ready data to drive individualized tutoring for every middle school students.

Our MOY data has us achieving 30% proficiency in Reading (**12 points above** our EOG ELA proficiency last school year), and our MOY data has us achieving 42% proficiency in Math (**34 points above** our EOG Math proficiency last school year).

Also, in 2023-24, we **Met Growth** in both Reading and Math, missing an Overall Met Growth designation due to a lack of WIDA ACCESS growth of our ML students. One of our most critical hires this year was a strong ML teacher for our middle school.

Year	Reading Growth	Math Growth	Overall Growth
2021-22	Exceeded	Exceeded	Exceeded
2022-23	Exceeded	Did Not Meet	Met
2023-24	Met	Met	Did Not Meet

We are working hard to close the proficiency gap between our EDS students and those of DPS, and we are working hard to earn a Met or Exceeded Growth designation for this school year.

Questions for KIPP Durham?

KIPP Halifax Update



This year,

KIPP Halifax, our one K-8 school on a single campus, serves **513 students:**

- **287 elementary students (K-4)**
- **226 middle students (5-8)**

This year,

90%+ of our students are eligible for Free or Reduced-Price Lunch

86% Black, **4%** Latino, **4%** White

6% 2 or More Races

3% Multilingual Learners

11% Exceptional Children

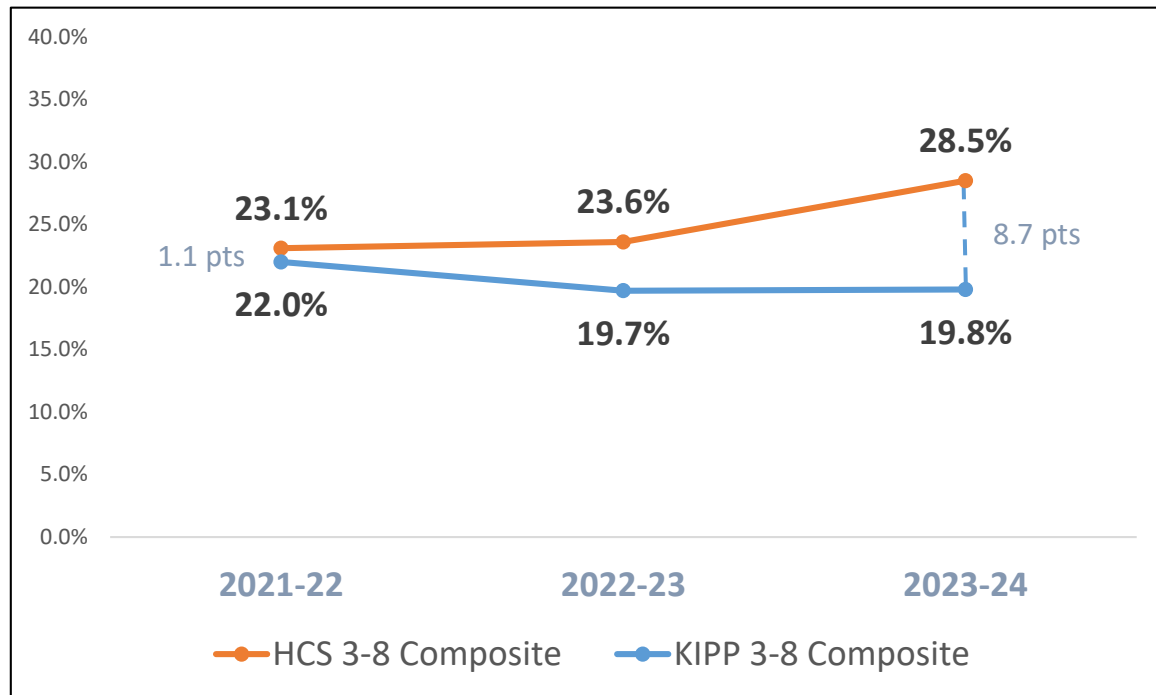
KIPP Halifax's comparative data

While KIPP Halifax has traditionally kept pace with Halifax County Schools...

KIPP Halifax has not kept pace with KIPP Gaston 12 miles down I-95 for the past decade of operations. KIPP Halifax and KIPP Gaston have been competing with one another for teacher talent, students, and other critical resources.

KIPP Halifax also is our only K-8 school under one leadership team (and one roof). We have seen post-COVID that we need a much greater focus on individual student remediation for our students, something that KIPP Halifax's consolidation with KIPP Gaston will provide in a thoughtful, systematic way.

All Students



KIPP Halifax's comparative data

Our MOY i-Ready data for Reading and Math looks promising, relative to last year's EOG results.

This is our first year using i-Ready as a remediation tool for all state-tested students.

Our MOY data has us achieving 24% proficiency in Reading (**8 points above** our EOG ELA proficiency last school year), and our MOY data has us achieving 32% proficiency in Math (**16 points above** our EOG Math proficiency last school year).

We are working hard to close the proficiency gap between our students and those of HCS, and we are working hard to earn a Met or Exceeded Growth designation for this school year (we did not meet overall growth expectations last school year).

Questions for KIPP Halifax?

KIPP Halifax + KIPP Gaston Consolidation

On October 25,

We announced our consolidation of KIPP Halifax and KIPP Gaston to organize for our next quarter century of operations in Eastern NC.

Since then,

- **Our Unified Principals:** We have named our unified principals for our 4 “academies” (K-2, 3-5, 6-8, and high school):



Heather Acree

PRINCIPAL
Unified K-2 Academy

CURRENT PRINCIPAL
[KIPP Gaston Primary School](#)



Melanie Harrison

PRINCIPAL
Unified 3-5 Academy

CURRENT PRINCIPAL
[KIPP Halifax](#)



Shawna Mayo

PRINCIPAL
Unified 6-8 Academy

CURRENT PRINCIPAL
[KIPP Gaston Middle School](#)



Natassha Jenkins

PRINCIPAL
Pride High on Halifax Campus

CURRENT PRINCIPAL
[KIPP Pride High](#)

- **Re-Enrollment:** We have launched re-enrollment for our current families, with nearly 75% of families responding over the past 4 weeks. We are seeing nearly 95% of respondents sharing that they intend to enroll their student(s) at our unified schools in the 2025-26 school year.
- **May Block Party:** We are hosting a Saturday Block Party in a few weeks to bring families into their new academies, meet their principals and teachers, and begin to forge a brand new unified culture.

KIPP Halifax + KIPP Gaston Consolidation

- **Yellow School Busing:** We have modeled out yellow school bus routes for the next school year, with the vast majority of families (90%) experiencing bus stop times that are “better”/the same/or within 39 minutes of their current stop times:
 - 57% same time or later AM pick up times next year.
 - 21% will have between 1 and 14 minutes earlier AM pick up times next year.
 - 12% between 15 and 29 minutes earlier.
 - 6% between 30 and 44 minutes earlier.
 - 3% between 45 and 59 minutes earlier.
 - 1% greater than an hour. } **10%**
- **Our Unified Name:** We will be driving for 100% of student, family, staff, and alumni participation in the final survey for our unified name. Based on the brainstorming survey we engaged the community on a few weeks ago, we’re putting forward a slate of Pride-based names for everyone to vote on:
 - KIPP Pride
 - KIPP Pride NC
 - KIPP Pride Academy

KIPP Halifax + KIPP Gaston Consolidation

- **Facilities Prep:** We have an entire project plan that starts in late June (and runs through mid-August) that moves two schools' worth of furniture and instructional materials into their proper spots, brands our buildings for their new unified names, and preps our buildings for our unified academies.
- **Partnering with DPI and DHHS:** We are working closely (and very collaboratively) with multiple departments across DPI and DHHS—from Accountability to Finance, from School Nutrition to Daycare Centers, from EC to Data (we adopted Infinite Campus this year, and need to consolidate our 2 IC instances into 1 just a few months after our adoption).
- We are so very, very grateful for the Office of Charter Schools and all the teams across DPI who have made this consolidation an almost seamless experience to date.

Questions about our consolidation?