



The Charlotte-Mecklenburg Board of Education

August 1, 2024

Sen. Phil Berger
Senate President Pro Tempore
16 West Jones Street, Rm. 2007
Raleigh, NC 27601

Rep. Tim Moore
Speaker of the House
16 West Jones Street, Rm. 2304
Raleigh, NC 27601-1096

Sen. Berger & Speaker Moore,

Over the past year, inflation has impacted our nation and our state. According to the NC Commerce Department, the [Median PCE inflation rate](#) for North Carolina over the past year is approximately 3.8%. Multiple media reports have spoken about this, as have press releases issued by several members of the General Assembly.

As we are all aware, the North Carolina General Assembly did not make any modifications to the provisions of the education budget passed in the 2023 biennium budget ([Session Law 2023-134](#)) during your recently concluded short session. The outcome of this decision means that most teachers across our state will have a reduction in their pay when accounting for inflation.

As the state inflation rate exceeds the 3.0% average raise to certified staff and a 3.0% raise to non-certified staff, the North Carolina General Assembly is reducing teacher pay in real dollars. These same teachers that are working tirelessly on behalf of the approximate 1.4 million students in our schools should not be forced to take a pay cut due to political discord outside of their control.

On behalf of the Charlotte-Mecklenburg Board of Education, we implore you to pass a modified education budget with a pay increase for certified and non-certified staff of at least 5.0% at your session beginning on Sept. 9th, 2024.

Our teachers deserve it. Our staff deserve it. And most importantly... our students deserve it.

Sincerely,
Stephanie Sneed
Chair, Charlotte-Mecklenburg Board of Education

Summer Nunn
Chair, CMS Intergovernmental Relationships Committee

Cc:
Honorable Members of the NCGA
16 West Jones Street
Raleigh, NC 27601

CMS Board of Education
600 East 4th Street
Charlotte, NC 28202