



March 23, 2023

VIA EMAIL and U.S. MAIL

North Carolina Department of Commerce
Division of Workforce Solutions
ATTN: Rapid Response Team
4316 Mail Service Center
Raleigh, NC 27699-4316

RECEIVED

MAR 23 2023

NC Dept. of Commerce
DIVISION OF
WORKFORCE SOLUTIONS

Re: Notification of Closure pursuant to the Worker Adjustment and Retraining Notification Act

Dear Rapid Response Team:

Pactiv Evergreen recently announced its intention to permanently close its Canton Paper Mill located at 175 Main Street, Canton, NC 28716 and substantially reduce operations at its Waynesville facility located at 81 Old Howell Mill Road, Waynesville, NC 28786. The purpose of this letter is to inform you of anticipated job eliminations which will begin around June 9, 2023 and be completed by March 9, 2025.

Pactiv Evergreen has provided WARN notices to approximately 1,050 impacted employees. Some impacted employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing Energy, Allied Industrial, and Service Workers International Union AFL-CIO, CLC ("Bargaining Unit Employees). All layoffs of Bargaining Unit Employees will be conducted in accordance with the collective bargaining agreement in effect between the Company and the Union, and Bargaining Unit Employees may have bidding or bumping rights as set forth in the applicable collective bargaining agreement. Non-Bargaining Unit Employees will be offered severance and outplacement benefits, and they do not have bumping rights.

Additional information regarding the anticipated schedule for job separations, job titles of affected positions, and the number of affected employees in each job classification will be made available upon request.

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. §§ 2101-09. Should you have any questions or desire additional information, please contact Derrick Dyas at (828) 476-9265 or Derrick.Dyas@pactivevergreen.com.

Sincerely,

Christi Dees
Vice President, Human Resources
Pactiv Evergreen