

Principal Pay Under HB103

1 message

Patrick Greene <patrickgreene@greene.k12.nc.us>

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Members of the General Assembly,

Having been recently assigned the role of North Carolina's Principal of the Year, I look forward to working with

educators and policymakers to represent the interests of school administrators throughout our state and the students and staff they lead daily. The first issue to come before me from other principals is the decision to base principal payscales entirely on growth from the 2021-2022 school year, effective January 1, 2023. The previous method involved the higher two of three previous years. Principals throughout our state successfully led their schools to higher growth performance before the COVID shutdown took students out of our schools. Many of these principals remained in their schools throughout the past two years and led their students and staff in what many will acknowledge as the most challenging period of our careers. The external social and human capital issues required constant leadership to keep the school doors open and to restore the environment so that learning could take place. It would be a shame to reduce any school leader's pay by \$9,000 or potentially \$18,000 based entirely on the performance of a singular, exceptional year.

I am asking, on behalf of school principals, that the leaders of our General Assembly consider a Hold Harmless provision to school leaders paid at a higher level based on EVAAS growth results from years prior to the COVID shut down until at least two years of growth data can be obtained. Your attention to this issue would be a small monetary investment but would send a strong message to school leaders of your support and appreciation for their continued service. I greatly appreciate any attention you can give to this matter and would be willing to further the conversation if desired.

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Patrick Greene, Ed.D.
Principal
Greene Central High School
2022 Wells Fargo NC Principal of the Year



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