Form 990 (Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Do not enter social security numbers on this form as it may be made publications and the latest information

Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

A F	or the	2019 calendar year, or tax year beginning JUL 1, 2019 and ending	JUN 30, 2020			
B c	heck if pplicable:	C Name of organization	D Employer identifi	cation number		
	Address	EDUCATIONNC				
Г	Name change	Doing business as	20-56253	22		
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/	various de la figura de la compansa del compansa de la compansa del compansa de la compansa de l			
F	Final return/	PO BOX 1636	919-539-			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	2,899,721.		
	Amende		H(a) Is this a group r			
	Applica-		for subordinates			
201	pending		H(b) Are all subordinates in			
I	ax-exer	mpt status: X 501(c)(3)		list. (see instructions)		
		WWW.EDNC.ORG	H(c) Group exemption			
			Year of formation: 2006			
		Summary				
	100	riefly describe the organization's mission or most significant activities: EDUCATIO	ONNC SEEKS TO	EXPAND		
Ce		DUCATIONAL OPPORTUNITIES FOR ALL CHILDREN I				
nan	,	check this box if the organization discontinued its operations or disposed of the continued its operations.				
Ver			3	19		
9	1,476	lumber of independent voting members of the governing body (Part VI, line 1b)		18		
S		otal number of individuals employed in calendar year 2019 (Part V, line 2a)		18		
itie		otal number of volunteers (estimate if necessary)	FOR STANDARD PARTY AND	19		
Activities & Governance		otal unrelated business revenue from Part VIII, column (C), line 12		0.		
Ā		let unrelated business taxable income from Form 990-T, line 39		0.		
			Prior Year	Current Year		
	8 (contributions and grants (Part VIII, line 1h)	1,828,037.	2,864,123.		
Revenue		rogram service revenue (Part VIII, line 2g)	107,008.	33,000.		
e ve		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.		
R		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,478.	2,598.		
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,938,523.	2,899,721.		
		Frants and similar amounts paid (Part IX, column (A), lines 1-3)		0.		
		lenefits paid to or for members (Part IX, column (A), line 4)	0.	0.		
(0	45 0	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	914,862.	1,158,886.		
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	0.	0.		
per	b T	otal fundraising expenses (Part IX, column (D), line 25) 28,639.				
Ex	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	935,765.	960,230.		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,850,627.	2,119,116.		
		levenue less expenses. Subtract line 18 from line 12	87,896.	780,605.		
Or		AND THE CONTRACTOR OF THE CONT	Beginning of Current Year	End of Year		
Net Assets or	20 T	otal assets (Part X, line 16)	2,173,375.	3,169,671.		
ASS	21 T	otal liabilities (Part X, line 26)	6,878.	222,569.		
Net	22 N	let assets or fund balances. Subtract line 21 from line 20	2,166,497.	2,947,102.		
Pa	ırt II	Signature Block				
Unde	er penalt	ies of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of m	y knowledge and belief, it is		
true,	correct,	and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.			
Sign	n	Signature of officer	Date			
Her	е	MEBANE RASH, PRESIDENT/CEO		У.		
		Type or print name and title				
	9	Print/Type preparer's name Preparer's signosture ,	Date Check	PTIN		
Paid	J	TARED L PILAND	05/07/21 self-employ			
Prep		Firm's name BATCHELOR, TILLERY & ROBERTS, LLP		56-1750124		
Use	Only	Firm's address 3605 GLENWOOD AVENUE, SUITE 350	, 330	The Suppression of the Suppression of		
	1 1 1 1 1 1 1 1	RALEIGH, NC 27612	Phone no. 91	9-787-8212		
May	the ID	S discuss this return with the preparer shown above? (see instructions)		X Ves No		

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Part IV Checklist of Required Schedules 20-5625322 Page 3

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		X
	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		2
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		2
	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110	21	
		446	X	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	710000L	
	Schedule D, Parts XI and XII	12a	X	
)	Was the organization included in consolidated, independent audited financial statements for the tax year?	77252.47		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
•	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1/2/12/20		
	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		-
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		
1	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
	domestic government on Fartix, column (A), intel 1? If "Yes," complete Schedule I. Parts I and II	21		

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Part IV Checklist of Required Schedules (continued)

	onuniday (continued)			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual	als on		165	IVO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	141	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the org				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Ye	es," complete			
	Schedule J		23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	\$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24c	d and complete			14040
	Schedule K. If "No," go to line 25a	***************************************	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the any tax-exempt bonds?		24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year'	?	24d		
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	s benefit			1000
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in	a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If	f "Yes," complete			190
	Schedule L, Part I	70.37.30.30.30.30.30.30.30.30.30.30.30.30.30.	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any	current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				22.22
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trust	ee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member,				20
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete 8		27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule	L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):				
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contribut				
	"Yes, " complete Schedule L, Part IV		28a	X	77
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?				v
	"Yes," complete Schedule L, Part IV		28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedu		29		Λ
80	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified				v
	contributions? /f "Yes," complete Schedule M		30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sched		31		Λ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? // "Yes,"		-00		X
	Schedule N, Part II		32		Δ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regu		00		X
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part		33		21
-		No. of the Control of	34	х	
250	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	controlled entity	oou		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	e related organization?	000		
25551	If "Yes," complete Schedule R, Part V, line 2		36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
N.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 1				
	Note: All Form 990 filers are required to complete Schedule O		38	X	
Par					
	Check if Schedule O contains a response or note to any line in this Part V				
		F 57 :	32	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 45			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a 45 1b 0	-		
b		1b 0	-		

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-fi/e (see instructions)			2001
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			898
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			2000
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	8	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			20070
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		0
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			1,000
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	-		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	Š.		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			1700
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes." complete Form 4720. Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			.0
		, ,	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2			- 4	X
	Did the organization delegate control over management duties customarily performed by or under the direct supervision	2	Ŷ	21
3		•		X
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		6877755
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			77
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	mmen		
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			2,840
	organization's mailing address? If "Yes " provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
	Other officers or key employees of the organization	15b		X
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ioa	The first of the control of the cont	16a		X
11123	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	Ioa		21
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	466		
Sac	exempt status with respect to such arrangements? tion C. Disclosure	16b		
	2000			
17				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	avalla	nie
	for public inspection. Indicate how you made these available. Check all that apply.			
25000	X Own website X Another's website X Upon request Other (explain on Schedule O)	Yes 11 11 11	9 1 2 3 1	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinano	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MEBANE RASH - 919-539-4851			
	PO BOX 1636, RALEIGH, NC 27602			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c	Pos heck i ss per	more rson i	than o s both or/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) FERREL GUILLORY	8.00	1202						10000		02511
VICE CHAIR, BOARD OF DIRE		X		X				0.	0.	0.
(2) GERRY HANCOCK	5.00	200.0		Onle				(A)		
CHAIR, BOARD OF DIRECTORS		X		X				0.	0.	0.
(3) ANDREW HOLTON	4.00									
TREAS., BOARD OF DIRE		X	05 20	X		100		0.	0.	0.
(4) DEBRA HORTON	3.00	222							0	
SECRETARY, BOARD OF DIRECT	40.00	X		X				0.	0.	0.
(5) MEBANE RASH	40.00							150 000	0	
PRESIDENT/CEO	10.00	X		X			-	150,000.	0.	0.
(6) TOM BRADSHAW	1.00	37						0	0	0
MEMBER, BOARD OF DIRECTORS	1.00	X		-	-	.	-	0.	0.	0.
(7) RUSS CAMPBELL	1.00	X						0.	0.	0.
MEMBER, BOARD OF DIRECTORS (8) DONNELL CANNON	1.00	Λ	62	52	62. X	58X X2	02	0.	0.	0.
MEMBER, BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(9) NEWELL CLARK	3.00	21	(4 - 3)	(2 - 2)	22 - 32	32 33	4	0.	0.	0.
MEMBER, BOARD OF DIRECTORS	3.00	X						0.	0.	0.
(10) MAURICE GREEN	1.00	21							•	
MEMBER, BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(11) TRACEY GREENE-WASHINGTON	1.00		75	re 73	S 7	95 75				
MEMBER, BOARD OF DIRECTORS		X						0.	0.	0.
(12) SAM HOUSTON	1.00									
MEMBER, BOARD OF DIRECTORS		X						0.	0.	0.
(13) TOM LAMBETH	1.00									
MEMBER, BOARD OF DIRECTORS		X						0.	0.	0.
(14) STEVE LASSITER	1.00		7.1	7.1	7.	7.	Ų.			
MEMBER, BOARD OF DIRECTORS		X		00 00				0.	0.	0.
(15) FREEBIRD MCKINNEY	1.00									
MEMBER, BOARD OF DIRECTORS		X						0.	0.	0.
(16) PATRICK MILLER	1.00									
MEMBER, BOARD OF DIRECTORS		X					_	0.	0.	0.
(17) NANCY PEKAREK	1.00							10 ASI	0 (\$20)	1,580
MEMBER, BOARD OF DIRECTORS		X			l			0.	0.	0.

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(A) Name and title	(B) Average hours per week	Position (do not check more th box, unless person is officer and a director/				n than is both	one n an	(D) Reportable compensation from	(E) Reportable compensation from related		an	(F) timate nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		org and	pensa om th anizat d relat anizati	e tion ted
(18) SHIRLEY PRINCE	1.00									0			0
MEMBER, BOARD OF DIRECTORS	1 00	X	-		-	•	.	0.		0.			0.
(19) KAYLA MORAIS	1.00	X						0.		0.			0
MEMBER, BOARD OF DIRECTORS (20) CHRIS WILLIAM	3.00	Λ	ł		k			0.		0.			0.
MEMBER, BOARD OF DIRECTORS	3.00	X						0.		0.			0.
(21) LARRY WOOTEN	1.00	Δ	002. 30	0.7. X.0		1000 11	0.2.	0.		0.			0.
MEMBER, BOARD OF DIRECTORS	1.00	X						0.		0.			0.
(22) NANCY ROSE	10.00					200				-			
ASST. SEC./ASST. TREASURER	40.00			Х				0.	88,18	2.			0.
(23) NATION HAHN	40.00								*				
CHIEF GROWTH OFFICER					X			160,000.		0.			0.
						7.415							
<u>~</u>				03									
	7												
<u>,</u>		.	.		.								
		4											
at output						1	NS.	310,000.	88,18	2			0.
1b Subtotal								0.	00,10	0.			0.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)								310,000.	88,18				0.
Total number of individuals (including but n							o re						
compensation from the organization	ot mintou to th	030	noto	u ui.	,000	., wii		coved more than \$100,	ooo or reportable				2
										500		Yes	No
3 Did the organization list any former officer,	director, trust	ee, l	кеу е	empl	loye	e, or	hig	hest compensated emp	oyee on	3			
line 1a? If "Yes," complete Schedule J for s	uch individual								***************************************		3		X
4 For any individual listed on line 1a, is the su	ım of reportab	e co	mpe	ensa	tion	and	oth	ner compensation from the	ne organization			91353N	
and related organizations greater than \$150											4	X	
5 Did any person listed on line 1a receive or a													
rendered to the organization? /f "Yes." com	plete Schedul	e J f	or su	ıch ı	oers	son		***************************************			5		X
Section B. Independent Contractors	N 490 h		40	190	100	- 84	a		1 202 204	G.			
 Complete this table for your five highest co the organization. Report compensation for 	Carlotte Control of the Control of t									ensat	ion ire	om	
(A)	ille Caleridai y	cai e	a ICIII	ig w	iui	OI WI	umi	(B)			(0	2)	- 47
Name and business	address	N	ONE	3				Description of s	ervices	C	ompe		n
2													
,							-						
7 <u>.</u> 2.													
2 Total number of independent contractors (i	ncludina but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organi						0			resold State Political				
											Form	990	2010)

rt VIII Statement of Revenue

24		Check if Schedule O	contain	s a respon	se or note to any lir	ne in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts						-			
9		Fundraising events				-			
ifts Ir A		Related organizations				-			
nila Big		Government grants (contr		2000 to 1000 to		-			
Sir		All other contributions, gifts,				_			
le di		similar amounts not included			2,864,123.	3			
草草	q			1 2 2 2 2					
Sor		Total, Add lines 1a-1f		0.00	>	2,864,123.			
4		CONTRACTOR OF THE			Business Code				
ø	2 a	PROGRAM SERVI	CE I	REVENU	900099	33,000.	33,000.		
Z Zio	b				_				
Program Service Revenue	С	in the second se							
am	d	·			2. 3				
og B	е	W						·	
4	f	All other program service	revenu	e					
	g	Total. Add lines 2a-2f				33,000.			
	3	Investment income (include	ling div	/idends, int	erest, and				
								le .	
	4	Income from investment of	of tax-ex	xempt bon	d proceeds				
	5	Royalties	·		709444.00				
			<u> </u>	(i) Real	(ii) Personal				
	6 a	Gross rents	6a			<u>-</u>			
	b	Less: rental expenses	6b		A.	<u></u>			
	С	Rental income or (loss)	6c						1
		Net rental income or (loss)		7.0					
	7 a	Gross amount from sales of		(i) Securitie	es (ii) Other	<u> </u>			
	28.15	assets other than inventory	7a						
•	b	Less: cost or other basis	55531						
nue		and sales expenses	7b			-			
eve		Gain or (loss)						·	
E.		Net gain or (loss)							
Other Revenu	ва	Gross income from fundraisin		AND CONTRACTOR					
0		including \$ contributions reported on		(9)					
		Part IV, line 18		Section in the second	0.0				
	h	Less: direct expenses			8b				
		Net income or (loss) from							
		Gross income from gamin		and the same of th					
	93 <u>7 1873</u>	Part IV, line 19		NAME OF STREET	9a				
	b	Less: direct expenses			9b	7			
		Net income or (loss) from			>				
	10 a	Gross sales of inventory, I	ess ret	urns					
		and allowances			10a				
	b	Less: cost of goods sold			10b				
		Net income or (loss) from		The state of the s					
(C)					Business Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS			900099	2,598.	2,598.		
ane	b	30							
Seve	С	ta de la companya de			_				
Mis	d	All other revenue							
	е	Total. Add lines 11a-11d				2,598.			<u> </u>
	12	Total revenue. See instruction	ons		>	2,899,721.	35,598.	0.	0.

Part IX | Statement of Functional Expenses

Check if Schedule O contains a respons	e or note to any line in	this Part IX		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		1881.238		741.8 500

7b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations		11-00-110		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	10811081 1 101 10	(aliana) tomosanos	1000	(m) 1 (m) 1 (m) 1
	trustees, and key employees	322,500.	305,146.	10,375.	6,979.
6	Compensation not included above to disqualified			71	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	751,389.	723,757.	27,632.	
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits			7345	
10	Payroll taxes	84,997.	61,854.	22,596.	547.
11	Fees for services (nonemployees):	01,007.	01,031.	22,330.	517.
a	Management	1,958.	1,958.		
Ь	Legal	49,304.	1,930.	49,304.	
C		49,304.		43,304.	
d	Lobbying				
е	- [] * Wether St. English 등 42 (2012년 - 12 12 12 12 12 12 12 12 12 12 12 12 12				
f	Investment management fees				
g		456 401	126 510	750	10 050
	column (A) amount, list line 11g expenses on Sch O.)	456,421.	436,719.	750.	18,952.
12	Advertising and promotion	44.000	44 000		
13	Office expenses	14,889.	11,390.	3,499.	
14	Information technology	103,842.	101,050.	2,377.	415.
15	Royalties			A C	
16	Occupancy	19,776.	19,776.	101	808
17	Travel	53,146.	50,070.	1,827.	1,249.
18	Payments of travel or entertainment expenses	~	***		
	for any federal, state, or local public officials			0 - 4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	100
19	Conferences, conventions, and meetings	90,241.	75,908.	14,087.	246.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	30,696.		30,696.	
23	Insurance	12,576.		12,576.	
24	Other expenses. Itemize expenses not covered				
27	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	67,294.	15,485.	51,808.	1.
a L	MEDIA ENGAGEMENT	60,087.	58,494.	1,343.	250.
D		00,007.	30, 131.	1,545.	250
С	3				
d	ALL COLUMNS CONTRACTOR SOME			9	
	All other expenses	2,119,116.	1,861,607.	228,870.	20 620
25	Total functional expenses. Add lines 1 through 24e	4,113,110.	1,001,007.	440,070.	28,639.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
<u> </u>	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2019)

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20-5625322 Page 11

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,617,070. 1,248,320. 1 Cash - non-interest-bearing Savings and temporary cash investments 2 2 803,695. 1,406,377. Pledges and grants receivable, net 3 3 Accounts receivable, net 4 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 8 Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 392,494. Less: accumulated depreciation 10b 247,870. 119,760. 144,624. 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 1,600. 1,600. Other assets. See Part IV, line 11 15 15 2,173,375. 3,169,671. Total assets. Add lines 1 through 15 (must equal line 33) 16 16 52,769. Accounts payable and accrued expenses 1,878. 17 17 Grants payable 18 18 5,000. 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 169,800. of Schedule D 6,878. 222,569. 26 Total liabilities. Add lines 17 through 25 ... Organizations that follow FASB ASC 958, check here > X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 971,083. Net assets without donor restrictions 137,633. 27 27 2,028,864. 1,976,019. Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 Retained earnings, endowment, accumulated income, or other funds 31 31 2,166,497. 2,947,102. Total net assets or fund balances 32 32 2,173,375. 3,169,671. Total liabilities and net assets/fund balances

Form 990 (2019)

Pa	Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI							
	Check it Scriedule O contains a response of note to any line in this Fart XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,89	9.7	21.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,11					
3	D. C.	3		0,60				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,16					
43		5	2,10	0,1.	<i>J</i> 1 •			
5	The state of the s							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8			_			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		2 04	7 1	0.0			
Da	column (B))	10	2,94	/ , L	02.			
Pa	rt XIII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.	Jan 1	103				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
h	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis							
	b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis							
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Act and OMB Circular A-133?	gle Audit	3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits	red audit	3b					
			Form	990 ((2019)			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Inspection

							identification number				
		ATIONNC					2	0-5625322			
Part I	Reason for Public	Charity Status	(All organizations must c	omplete th	is part.) Se	ee instructions.	g				
The organ	nization is not a private found	lation because it is:	(For lines 1 through 12, o	check only	one box.)						
1 🔛	A church, convention of ch	urches, or associati	on of churches describe	d in section	on 170(b)(1	1)(A)(i).					
2	A school described in sect	ion 170(b)(1)(A)(ii).	(Attach Schedule E (For	n 990 or 9	90-EZ).)						
3	A hospital or a cooperative	hospital service org	anization described in s	ection 170	0(b)(1)(A)(ii	ii).					
4	A medical research organiz	ation operated in co	onjunction with a hospita	described	l in section	on 170(b)(1)(A)(iii). Enter	the hospital's name,			
	city, and state:										
5	An organization operated for section 170(b)(1)(A)(iv). (0		ollege or university owner	d or operat	ted by a go	overnmental un	t describe	ed in			
6			mental unit described in	section 1	70(b)(1)(A)	(v)					
7 X	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
A 1	section 170(b)(1)(A)(vi). (C		and part of its support	ioiii a gov	ommonitai	Chile Of Holli the	gonorui	pablic described in			
8	A community trust describe		V4VAVvi) (Complete Pa	et II V							
9	An agricultural research org				od in coni	notion with a le	and grant	collogo			
9 [or university or a non-land-										
	university:	grant college or agri	culture (see instructions).	Line uie	maine, city	, and state of the	ie college	O			
11	An organization that normal activities related to its exemincome and unrelated businessee section 509(a)(2). (Co An organization organized an organization organized an organization organized and a supported or lines 12a through 12d that a supported organization organization. You must organization. You must organization organization organization. You must organization(s). You must organization organization.	npt functions - subjectives taxable incomes mplete Part III.) and operated exclusion and operated exclusion ganizations described exclusions the type of anization operated, son(s) the power to recomplete Part IV, Signization supervised the supporting orgest complete Part IV, egrated. A supporting on(s) (see instructions	ect to certain exceptions, e (less section 511 tax) from the section 511 tax) from the section 509(a)(1) of supporting organization supervised, or controlled egularly appoint or elect at the sections A and B. In the section of the	and (2) no om busines afety. See to perform to or section in and com by its supply a majority of the section with its ame person	section 50 the function 509(a)(2). plete lines ported org of the direct s supporte ons that co tion with, a	n 33 1/3% of its red by the organog(a)(4). Ins of, or to carrose section 50, 12e, 12f, and anization(s), typetors or trustees ed organization introl or manage and functionally D, and E.	y out the 09(a)(3). (12g. pically by s of the super the	from gross investment after June 30, 1975. purposes of one or Check the box in giving upporting ving ported ed with,			
	that is not functionally int	tegrated. The organi	zation generally must sa	tisfy a disti	ribution rec	quirement and a	an attenti	veness			
	requirement (see instruct	ions). You must co	mplete Part IV, Section	s A and D,	and Part	V.					
e	Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II,	Type III				
	functionally integrated, or	r Type III non-function	onally integrated support	ing organiz	ation.			V6			
f Ent	er the number of supported o	organizations									
g Pro	vide the following information	n about the support	ed organization(s).								
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(IV) Is the org	anization listed ling document?	(v) Amount of r	nonetary	(vi) Amount of other			
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	tructions)	support (see instructions)			
į.			1 311 80 Exp. (10)								
,											
·			1			. 5:					
Total											

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	.a								
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not			an address and a constant	and the second second second	909 (100 pt 100				
	include any "unusual grants.")	552,496.	781,042.	3016518.	1828037.	864,123.	7042216.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	552,496.	781,042.	3016518.	1828037.	864,123.	7042216.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						4473493.			
6	Public support. Subtract line 5 from line 4.						2568723.			
	ction B. Total Support	,					2300723.			
-	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Amounts from line 4	552,496.	781,042.	3016518.	1828037.	864,123.	7042216.			
8	Gross income from interest,	332,130.	7017012.	3010310.	1020037	001,125.	70122101			
0	TATE AND THE CONTROL OF THE CONTROL									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources					9				
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on				<u>.</u>	<u>.</u>				
10	Other income. Do not include gain									
	or loss from the sale of capital				2 470	25 500	20 076			
	assets (Explain in Part VI.)				3,478.	35,598.	39,076.			
11	Total support. Add lines 7 through 10	V	a. vetam		7	V	7081292.			
12	Gross receipts from related activities,	5	1 1000000000000000000000000000000000000	* 10 Thinks 11 Thinks 11 Th		12				
13	First five years. If the Form 990 is for						890 2			
Co	organization, check this box and stop	here								
)	ction C. Computation of Publi	and the second s		187 111 19450	-	T and T	26 27			
14	Public support percentage for 2019 (li					14	36.27 %			
15	Public support percentage from 2018					141	39.33 %			
16a	33 1/3% support test - 2019. If the o	76-20 Earlies 10		72		23				
	stop here. The organization qualifies	as a publicly supp	orted organization	***************************************			▶ X			
k	33 1/3% support test - 2018. If the c				line 15 is 33 1/3%	or more, check th	is box			
	and stop here. The organization qual	ifies as a publicly s	supported organiza	tion			▶□			
178	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	ere. Explain in Pa	rt VI how the organ	nization			
	meets the "facts-and-circumstances"	test. <mark>Th</mark> e organizat	ion qualifies as a p	oublicly supported	organization					
k	10% -facts-and-circumstances test	- 2018. If the org	anization did not d	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or			
	more, and if the organization meets th									
	organization meets the "facts-and-circ						▶ □			
18			1.0	Marian Strain			<u> </u>			
	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Schedule A (Form 990 or 990-EZ) 2019 EDUCATIONNC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below please complete Part II)

Section A. Public Support	THE PERSON NAMED IN COLUMN					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
 Gifts, grants, contributions, and membership fees received. (Do not 			3.50	100.000	320	
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-					1	
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		1. T.				
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income	8					
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b		7.0			5	
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	7					
14 First five years. If the Form 990 is for	or the organization	's first, second, thi	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiz	ation,
						>
Section C. Computation of Publ	ic Support Pe	rcentage			SI = SI	
15 Public support percentage for 2019	(line 8, column (f),	divided by line 13,	column (f))		15	9/
16 Public support percentage from 2013 Section D. Computation of Inve					16	9/
17 Investment income percentage for 2	019 (line 10c, colu	ımn (f), divided by l	ine 13, column (f))	V	17	9/
18 Investment income percentage from					18	9/
19a 33 1/3% support tests - 2019. If the					33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2018. If the line 18 is not more than 33 1/3%, che	e organization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	35.0 3
20 Private foundation. If the organizati						
20 Private foundation. If the organization	on did not dilect d	LOOK OF HIS 14, 18	u, or rob, officer th		adula A (Form 99	0 000 F3) 0046

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		\$7 <u></u>	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
-	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? /f			
74	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	21		
	despite being controlled or supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination	4b		
C	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	-40		
-	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	Î	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	6 6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
20	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
0-	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
Эa	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	- 54		
2773	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit		i i	
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Pai	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	11110000 - 1000
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		ži.
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		2
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional instructions).	lly integrated	d Ty <mark>pe III supporting orga</mark>	anization (see

Schedule A (Form 990 or 990-EZ) 2019

Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes		
2	Amounts paid to perform activity that directly furthers exemp		344	
	organizations, in excess of income from activity		-73	
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets	100000		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			-32
7	Total annual distributions, Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	e organization is responsive		1.0
44	(provide details in Part VI). See instructions.	DESCRIPTION OF STATE STATES		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			281
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	6		
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

	line 1; Part l' Section D, li (See instruc	nes 5, 6, ar	D, lines 2 and 3; Pand 8; and Part V, S	art IV, Section ection E, lines	n E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, s 2, 5, and 6. Also complete this part for any additional information.
SCHEDUL	EA, I	IST O	F UNUSUAL	GRANTS	RECEIVED:
DESCRIP	TION:	CASH			
DATE: 0	6/30/2	10	AMOUNT:	10000	00.
DESCRIE	TION:	GRANT	RECEIVABI	ΣE	
DATE: 0	6/30/2	0	AMOUNT:	10000	00.
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number 20-5625322

8	EDUCATIONNC	121	20-5625322					
Pai	rt I Organizations Maintaining Donor Advised Funds or Other Si	milar Funds or A	ccounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, line 6.							
	(a) Donor advised	funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)		2					
3	Aggregate value of grants from (during year)		i i					
4		A A	<u> </u>					
5	Did the organization inform all donors and donor advisors in writing that the assets held	d in donor advisord from	do					
3	are the organization's property, subject to the organization's exclusive legal control?							
•								
6	Did the organization inform all grantees, donors, and donor advisors in writing that granters the plantable purposes and not for the benefit of the donor or donor advisor, or for any							
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any							
Pai	impermissible private benefit? rt II Conservation Easements. Complete if the organization answered "Yes"							
100 0100		on Form 990, Part IV	, line 7.					
1	Purpose(s) of conservation easements held by the organization (check all that apply).	AMERICAN SERVICE SERVICES						
	Preservation of land for public use (for example, recreation or education)		orically important land area					
	Protection of natural habitat	Preservation of a cert	ified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualified conservation contribute	tion in the form of a co	onservation easement on the last					
	day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
C	Number of conservation easements on a certified historic structure included in (a)		2c					
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	historic structure						
	listed in the National Register		2d					
3	Number of conservation easements modified, transferred, released, extinguished, or te	rminated by the organ	ization during the tax					
	year ▶							
4	Number of states where property subject to conservation easement is located							
5	Does the organization have a written policy regarding the periodic monitoring, inspection	on, handling of						
	violations, and enforcement of the conservation easements it holds?		Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and							
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enfo	orcing conservation ea	sements during the year					
	▶\$	and Street Treet, the						
8	Does each conservation easement reported on line 2(d) above satisfy the requirements	of section 170(h)(4)(B	00					
	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservation easements in its revenu	ue and expense staten	nent and					
is:	balance sheet, and include, if applicable, the text of the footnote to the organization's f	en te se de la company						
	organization's accounting for conservation easements.							
Pai	rt III Organizations Maintaining Collections of Art, Historical Trea	sures, or Other S	Similar Assets.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.							
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its rever	nue statement and hal	ance sheet works					
	of art, historical treasures, or other similar assets held for public exhibition, education,							
			noo or public					
h		service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
D	art, historical treasures, or other similar assets held for public exhibition, education, or							
	The state of the s	research in furtheranc	e of public service,					
	provide the following amounts relating to these items:							
	(i) Revenue included on Form 990, Part VIII, line 1							
23	(ii) Assets included in Form 990, Part X							
2	If the organization received or held works of art, historical treasures, or other similar ass		provide					
	the following amounts required to be reported under FASB ASC 958 relating to these it		.					
a	Revenue included on Form 990, Part VIII, line 1							
b	Assets included in Form 990, Part X		A CONTRACTOR OF THE PROPERTY O					
IHA	For Panerwork Reduction Act Notice see the Instructions for Form 990		Schedule D (Form 990) 2019					

Par	t III Organizations Maintaining C		t Historical Tr	oseuros or Oth	or Simils	r Accets			age Z
							• (contin	ued)	
	Using the organization's acquisition, accessi	ion, and other record	is, check any of the	following that make	significant	use of its			
	collection items (check all that apply):								
а	Public exhibition	(change program					
b	Scholarly research		e Other						-
С	Preservation for future generations	E-9 - 20 - 10 - 10 - 10 - 10 - 10 - 10 - 10	A DECEMBER OF THE PARTY OF THE			こ を 場所 ここ	SERVICE OF		
	Provide a description of the organization's co					ose in Part	XIII.		
	During the year, did the organization solicit of				ar assets	-			7
	to be sold to raise funds rather than to be m						Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organizati	on answered "Yes" (on Form 99	0, Part IV, I	line 9, or		
	Is the organization an agent, trustee, custod on Form 990, Part X?						Yes		No
	If "Yes," explain the arrangement in Part XIII								1166
							Amount	f	9
C	Beginning balance				1c				-
	Additions during the year								
	Distributions during the year								
	Ending balance				1075				
	Did the organization include an amount on F						Yes		No
	If "Yes," explain the arrangement in Part XIII.	The state of the s							
Par									
		(a) Current year	(b) Prior year	(c) Two years back	RIANT.	years back	(e) Four	vears	hack
10	Beginning of year balance	(a) ourient year	(b) i noi year	(C) TWO YEARS BACK	(u) micc	yours buok	(e) i oui	yours	Daok
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships				3				-
е	Other expenditures for facilities								
	and programs				7) 6				-
f	Administrative expenses						<u> </u>		
g	End of year balance								
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment		<u>%</u>						
b	Permanent endowment	%							
С	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
	Are there endowment funds not in the posse		ation that are held a	and administered for	the organiz	zation			
	by:	g			9		Ī	Yes	No
	(i) Unrelated organizations						3a(i)	100	110
<u>.</u>	(ii) Related organizations	E E		······································			3a(ii)		-
	If "Yes" on line 3a(ii), are the related organiza						3b		
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment funds.						
га			2 D 1 W F 44	O E 000 D 13	V I 40				
	Complete if the organization answere	The state of the s	2000	A STATE OF THE STA	1920		1000 10	1/2	i i
	Description of property	(a) Cost or o			Accumulat		(d) Book	(value	е
7574	200 100	basis (investr	ment) basis	s (other)	depreciation	1			
1a	Land	***							
	Buildings								
C	Leasehold improvements								
d	Equipment		3:	92,494.	247,8	70.	144	4,6	24.
	Other								
	Add lines 1a through 10 (Calums (d) must s	000 D4	V saluma (D) II	1001			14/	4.6	24.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 EDUCATIONNC		20	-5625322 Page
Part VII Investments - Other Securities.	Un make Brown Co		
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	n Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
m =	(b) book value	(c) Wellod of Valuation. Cost of end	Toryear market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	n Form 900 Part IV line	11c See Form 000 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-vear market value
(1)	101	(c)	
0.50			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
	- F 000 D-+IV E	444 C F 000 D-4 V E 45	
Complete if the organization answered "Yes" o	n Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
	rescription		(b) Dook value
(1)			
(2)			8
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	100	i rest	
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)		
Part X Other Liabilities.		W. COLORES DE LONGO DE LOS DE	
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			460 000
(2) PAYMENT PROTECTION PROGRAM	LOAN		169,800
(3)			
(4)			

(1) Federal income taxes
(2) PAYMENT PROTECTION PROGRAM LOAN
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

Pai	Reconciliation of Revenue per Audited Financial Statements with Rever	iue per Heturn.	
19.0	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Y Y	2 000 721
1	Total revenue, gains, and other support per audited financial statements		2,899,721.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	The state of the s		
b			
С		-	
d			0
е			0.
3	Subtract line 2e from line 1	3	2,899,721.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a		X1	
b			0
C	Add lines 4a and 4b		0.
5 Do	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	noon por Dotur	2,899,721.
Pal	Reconciliation of Expenses per Audited Financial Statements With Expe	nses per Heturi	1.
20	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	THE RESERVE	0 110 116
1	Total expenses and losses per audited financial statements	1	2,119,116.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а			
b			
C			
d	Other (Describe in Part XIII.)		
е			0.
3	Subtract line 2e from line 1	3	2,119,116.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Party was the control of the Control		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b		0.
5		5	2,119,116.
NI WALLEY CO.	art XIII Supplemental Information.	0.00 0.00000000000000000000000000000000	
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;	Part V, line 4; Part X	(, line 2; Part XI,
lines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
PAI	RT X, LINE 2:		
SCI	HEDULE D, PART X, LINE 2		
			MARCHESO / WATER DAY AND THE
THE	E ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER INT	ERNAL REVEN	WE CODE
SEC	CTION 501(C)(3) AND APPLICABLE STATE STATUTES ON ITS	EXEMPT FUN	ICTION
INC	COME AND IS CLASSIFIED AS A PUBLICLY SUPPORTED ORGAN	IZATION. TH	HERE WAS
NO	UNRELATED BUSINESS INCOME FOR 2020 AND 2019.		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

EDUCATIONNC

Employer identification number 20-5625322

Pa	art I Questions Regarding Compensation			71	
		<u>~</u>	Y	'es	No
1a	Check the appropriate box(es) if the organization provided any of the form	ollowing to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant in	formation regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow	a written policy regarding payment or			
J	reimbursement or provision of all of the expenses described above? If		1b		
2	Did the organization require substantiation prior to reimbursing or allow	ACCOUNT OF THE PARTY OF THE PAR	ID		
2			_		
	trustees, and officers, including the CEO/Executive Director, regarding	the items checked on line 1a?	2		
•	Indicate which if any of the following the appariention would be established	the the commencation of the examination's			
3	Indicate which, if any, of the following the organization used to establish				
	CEO/Executive Director. Check all that apply. Do not check any boxes				
	establish compensation of the CEO/Executive Director, but explain in I	CONTRACTOR			
		Written employment contract			
		Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A	line 1a with respect to the filing			
-	organization or a related organization:				
а	Salar and the sa		4a		X
b			4b		X
C	Participate in, or receive payment from, an equity-based compensation		4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable	and the state of t			
	College Control of the Control of th	CONTRACTOR AND			
2	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the org	ganization pay or accrue any compensation			
	contingent on the revenues of:				37
а	The organization?		5a	-	X
b	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the org	ganization pay or accrue any compensation			
	contingent on the net earnings of:				1222
	The organization?		6a	_	X
b	Any related organization?		6b		X
	If "Yes" on line 6a or 6b, describe in Part III.	225 ALC 1220 - 1022 - 1			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the org				
	not described on lines 5 and 6? If "Yes," describe in Part III		7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued put	The state of the s			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presur	mption procedure described in			
	Regulations section 53.4958-6(c)?		9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019 EDUCATIONNC 20-5625322 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns			
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990		
(1) NATION HAHN	(i)	135,000.	25,000.	0.	0.	0.	160,000.	0.		
CHIEF GROWTH OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.		
	(i)									
7	(ii)									
	(i)									
	(ii)									
	(i)									
<u> </u>	(ii)					Q.				
	(i)		-			0.5				
1	(ii)									
	(i)				Δ.					
\$	(ii)					N.				
	(i)									
92	(ii)									
	(i)		÷		77	T.				
2-	(ii)									
	(i)				10	9)				
<u> </u>	(ii)				7	N.				
	(i)									
1	(ii)				,					
	(i)			d 1						
*	(ii)									
	(i) (ii)									
<u> </u>				8						
	(i) (ii)									
	(i)									
	(ii)				3					
1.0	(i)					0).				
	(ii)									
-	(i)									
	(ii)					0.				

SCHEDULE L

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization							Emp	loyer	ridenti	ification	on nu	mber	
	EDUCATION								253	22			
Part I Excess Bene	efit Transaction	ons (section 5	01(c)(3	3), secti	ion 501(c)(4), and sec	ction 501(c)(29) organ	nization	ns on	ly).				
Complete if the	organization answ	vered "Yes" on	Form 9	990, Pa	art IV, line 25a or 25b	, or Form 990-EZ, Pa	urt V, lir	ne 40	b.				
1 (a) Name of disqualified	(b) F	Relationship bet			lified ,	\D		20		(d)	Corre	cted?	
(a) Name of disqualified p	person	person and o	rganiz	ation	(0	c) Description of trans	saction	l.		Y	es	No	
										640			
2 Enter the amount of tax	incurred by the or	r <mark>gan</mark> ization man	agers	or disc	qualified persons duri	ing the year under							
								\$					
3 Enter the amount of tax,	if any, on line 2,	above, reimburs	sed by	the org	ganization			\$					
	1/ - -							-1					
	d/or From Inte			7. 									
					, Part V, line 38a or F	orm 990, Part IV, line	e 26; or	r if th	e orga	nizatio	n		
	ount on Form 990					2	2		/ b) An	proved	4		
(a) Name of interested person	(b) Relationship with organization				(e) Original principal amount	(f) Balance due	(g) In default?		(h) App	ard or	rd or I ""		
interested person	With Organization	organization:		The state of the s		Tests 1	EAST TOTAL	committee		The real	0.000		
			То	From			Yes	No	Yes	No	Yes	No	
						4	02 2.000	2	5007	02	00. ×		
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				-									
	+		-	+			22			22	0.		
See 14 Congress			- C			3				_			
Total Part III Grants or As	ssistance Ben	efiting Inter	este	d Per	sons \$	400				-			
	organization answ	The second secon	W 11 V 2		Visit II To an I I I I I I I I I I I I I I I I I I	(d) Time	o.f	7.4	- 1-	\ D		:	
(a) Name of interested	person	(b) Relationship interested pers			(c) Amount of assistance	(d) Type assistan) Purp assista			
		the organiz		u	doolottaroo					acolott			
K.		CONTRACTOR STATES				i i		-					
K								-					
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\$						<u> </u>		:80:					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Co	emplete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	b, or 28c.	2		
(a) Na	ame of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	aring of ation's ues?
	Nation (1996) (1	The control of the co			Yes	No
FERREL G	UILLORY	BOARD MEMBER	35,355.	PMT FOR WRI		X
		-				
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		1				
					i.	
		1				id
4						
Part V St	upplemental Information.					
Pro	ovide additional information for responden	onses to questions on Schedule L (see in	structions).			
SCH L, P	ART IV, BUSINESS T	RANSACTIONS INVOLVING	G INTERESTE	D PERSONS:		
OF THE RESERVE OF THE PARTY OF						
(A) NAME	OF PERSON: FERREL	GUILLORY				
/D) DEGG	DIDMINI OF MDINGLG	TION DIE TOD INTENT	~ 111D EDIMO	D T 3 T 3 D 11 T C T		
(D) DESC	RIPTION OF TRANSAC	TION: PMT FOR WRITING	G AND EDITO	RIAL ADVICE		
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5						

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019 Open to Pub

OMB No. 1545-0047

Name of the organization

EDUCATIONNC

Employer identification number 20-5625322

FORM 990	ORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:										
ACADEMIC	ATTAINMENT,	AND IMPROVI	THE PERF	ORMANCE OF TH	HE STATE'S	PUBLIC					
SCHOOLS.											
FORM 000	DADM TTT	TIME 1 DEC	CRIDITON O	E OBCANITANT	ON MISSION.						

INFORMATION, AND ANALYSIS ABOUT THE MAJOR TRENDS, ISSUES, AND

CHALLENGES BEARING ON EDUCATION. EDNC GATHERS AND DISSEMINATES

INFORMATION EMPLOYING THE MOST EFFECTIVE MEANS OF COMMUNICATION,

PRIMARILY THROUGH THE INTERNET. IN ADDITION TO THE CONTENT

DISTRIBUTED, EDNC ENCOURAGES AN ACTIVE AND CONNECTED COMMUNITY OF

THOSE INTERESTED IN EDUCATION POLICY AND PRACTICE THROUGHOUT THE

STATE, BUILDING AN ARCHITECTURE FOR PARTICIPATION IN CONVERSATION

ABOUT OUR STUDENTS, STATE, AND FUTURE. THE WORK OF EDNC ENCOURAGES

INFORMED CITIZEN PARTICIPATION AND STRONG LEADERSHIP ON BEHALF OF THE

SCHOOL CHILDREN OF NORTH CAROLINA.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW PROCESS:

THE ACCOUNTING FIRM SUBMITS A DRAFT TAX RETURN TO THE CEO AND CHAIR OF THE BOARD, WHO REVIEW THE DRAFT AND PREPARE COMMENTS AND QUESTIONS FOR THE FIRM. AFTER THE COMMENTS AND QUESTIONS ARE ANSWERED AND RESOLVED, THE RETURN IS FINALIZED BY THE ACCOUNTING FIRM. A COPY IS SENT TO THE BOARD OF DIRECTORS FOR REVIEW, COMMENTS, AND QUESTIONS. THE BOARD APPROVES THE FINAL FORM 990 WHICH IS THEN SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Name of the organization EDUCATIONNC	Employer identification number 20-5625322
PROCESS FOR MONITORING CONFLICT OF INTEREST POLICY:	
EACH MEMBER OF THE BOARD OR DIRECTORS IS ASKED TO SIGN A C	CONFLICT OF
INTEREST DISCLOSURE FORM AT THE BEGINNING OF HIS/HER TERM.	THE CONFLICT OF
INTEREST STATEMENTS ARE SIGNED AGAIN AT THE FIRST BOARD ME	ETING OF EACH
FISCAL YEAR.	
FORM 990, PART VI, SECTION C, LINE 19:	
MAKING INFORMATION AVAILABLE TO THE PUBLIC:	
THE ORGANIZATION MAKES ITS AUDITED FINANCIAL STATEMENTS AN	ID FORM 990 TAX
RETURN AVAILABLE ON ITS WEBSITE. GOVERNING DOCUMENTS AND T	HE CONFLICT OF
INTEREST POLICY ARE AVAILABLE UPON REQUEST TO THE CEO. THE	FORM 990 TAX
RETURN IS ALSO AVAILABLE ON GUIDESTAR'S WEBSITE.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACTED SERVICES:	
PROGRAM SERVICE EXPENSES	436,719.
MANAGEMENT AND GENERAL EXPENSES	750.
FUNDRAISING EXPENSES	18,952.
TOTAL EXPENSES	456,421.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	456,421.
OTHER FEES FOR SERVICES (NON-EMPLOYEES)	
OUTSIDE CONTRACT SERVICES INCLUDE WRITING, EDITING, RESEAF	RCH,
ENGAGEMENT AND MARKETING, SOFTWARE AND WEB DEVELOPMENT, AN	ID.
FUNDRAISING.	
FORM 990 PART XII LINE 2C	

lame of the organization EDUCATIONNC	Employer identification number 20-5625322
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS OR	SELECTION
PROCESS DURING THE TAX YEAR.	

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization EDUCATIONNC 20-5625322 Identification of Disregarded Entities, Complete if the organization answered "Yes" on Form 990, Part IV, line 33, Part I (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (a) (b) (f) (c) (d) (e) (g) Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code Public charity** Direct controlling Primary activity controlled of related organization section status (if section entity entity? foreign country) 501(c)(3)) Yes No NC CENTER FOR PUBLIC POLICY RESEARCH INC. 56-1162341, PO BOX 430, RALEIGH, NC NORTH CAROLINA 501(C)(3) LINE 7 X 27602 RESEARCH

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	or Percentage
		country)		sections 512-514)		doooto	Yes	No	K-1 (Form 1065)	Yes	No
							1			H	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	SASA.	tion b)(13) rolled tity?
									-1.3

20-5625322

Part V	Transactions With Related Organizations. Complete if the organization a	answered "Yes" on Form	n 990, Part IV, line 34, 35b, or 3	36.				
Note: (Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				15	Yes	No	
1 D	uring the tax year, did the organization engage in any of the following transacti	ions with one or more re	elated organizations listed in Pa	rts II-IV?				
a Re	eceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled er	ntity	Hamilton and Control Strangers and Control of the C	ancaus.	1a		X	
					1b		X	
c G					1c		X	
d Lo	The state of the s				1d		X	
e Lo	oans or loan guarantees by related organization(s)				1e		X	
f Di	vidends from related organization(s)				1f		X	
g Sa	ale of assets to related organization(s)				1g		X	
h Pi	urchase of assets from related organization(s)				1h		X	
i Ex	change of assets with related organization(s)				1i		X	
j Le	ease of facilities, equipment, or other assets to related organization(s)				1j		X	
k Le	ease of facilities, equipment, or other assets from related organization(s)				1k		X	
	k Lease of facilities, equipment, or other assets from related organization(s) I Performance of services or membership or fundraising solicitations for related organization(s)							
m Pe	erformance of services or membership or fundraising solicitations by related or				1m	X		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
					10		X	
	eimbursement paid to related organization(s) for expenses				1p		X	
q Re	eimbursement paid by related organization(s) for expenses				1q		X	
r O	ther transfer of cash or property to related organization(s)				1r		Х	
	ther transfer of cash or property from related organization(s)				1s		X	
3 1 1 1 1 1 1 1 1 1	the answer to any of the above is "Yes," see the instructions for information of	THE STATE OF THE S	Section 2 Technique (Control of Control of C	to the state of th	10			
	(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount in	olved			
(1)								
(0)								
(2)								
(3)								
(4)								
(5)								
(6)								

Schedule R (Form 990) 2019 EDUCATIONNC 20-5625322 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are: partners 501(c) orgs Yes	s sec.)(3) :.?	(f) Share of total income	(g) Share of end-of-year assets	(h Dispro tions allocati Yes) opor- ate ions?	Gener mana partr Yes	ral or laging ner?	(k) Percentage ownership
0												
					7,7							
					7,5							