

School Initiatives Included/Omitted from November 1, 2018 Presentation to the State Board of Education

This chart categorizes the school initiatives at each of the six (6) qualifying schools discussed by Ms. LaTeesa Allen at the November 1, 2018 State Board of Education meeting. Those categories include: 1) Teacher Recruitment and Retention; 2) School Administration; 3) Academic Support; 4) Student Support; 5) Behavior Intervention; 6) Professional Development; 7) School Improvement Efforts; and 8) Parent and Community Support.

Those initiatives listed under each school in **black ink** are those initiatives presented to the SBE by Ms. Allen at the November 1, 2018.

The initiatives in **red ink** are the school initiatives that are in place at Carver Heights Elementary School that Ms. Allen failed to mention during her presentation. As evident in the chart below, Wayne County Public Schools is actively working to improve student achievement at Carver Heights.

Schools →	RURAL				URBAN	
	Carver Heights	Gaston MS	Hillcrest ES	Williford ES	Hall-Woodward	Fairview ES
CNA Report	Oct. 2-3, 2018	May 5-6, 2015	March 20-21, 2018	Sept. 28-29, 2017	Sept. 25-26, 2018	Sept. 25-26, 2018
School Initiatives (From LaTeesa Allen's Presentation to SBE 11/01/18) with WCPS School Initiatives	Teacher Recruitment and Retention					
	Stipend/bonus system as financial incentive to encourage teachers to come and to stay at CHES*	Teacher Recruitment: "Working on it;" Some retired teachers; Teach for America	New EC Team (Providing Emotional, Social, and Behavioral Support) Recruited New "Highly Qualified Teachers"			"Necessary changes to equip the school with the most effective teachers possible"
	School Administration					
	Principal is visible in the classrooms New Principal and SIG Coordinator 2016-2018* Hired outstanding experienced turnaround administrators in Fall 2018*	Interim Principal with experience with turning around schools	New Superintendent New Turnaround Principal	New Assistant Principal Principal walk-throughs	Under the umbrella of district's Instructional Superintendent with focus on school transformation (NOTE: All WS-F Schools are assigned an Instructional Superintendent)	New Principal New Assistant Principal
Academic Support						

* Omitted from 11/01/18 Presentation to SBE

School Initiatives Included/Omitted from November 1, 2018 Presentation to the State Board of Education

This chart categorizes the school initiatives at each of the six (6) qualifying schools discussed by Ms. LaTeesa Allen at the November 1, 2018 State Board of Education meeting. Those categories include: 1) Teacher Recruitment and Retention; 2) School Administration; 3) Academic Support; 4) Student Support; 5) Behavior Intervention; 6) Professional Development; 7) School Improvement Efforts; and 8) Parent and Community Support.

Those initiatives listed under each school in **black ink** are those initiatives presented to the SBE by Ms. Allen at the November 1, 2018.

The initiatives in **red ink** are the school initiatives that are in place at Carver Heights Elementary School that Ms. Allen failed to mention during her presentation. As evident in the chart below, Wayne County Public Schools is actively working to improve student achievement at Carver Heights.

Schools →	RURAL				URBAN	
	Carver Heights	Gaston MS	Hillcrest ES	Williford ES	Hall-Woodward	Fairview ES
	<p>Student Conferencing Model*</p> <p>Math and Instructional Readings Coaches*</p> <p>Parent Facilitator</p> <p>Six extra tutors assigned to different grade-levels; End of 2016-17 school year, two tutors were replaced with one full-time teacher*</p> <p>Summer Enrichment STEM Camp*</p>		<p>Weekly Grade-Level Team Meetings</p> <p>Administrative Team and Academic Coach</p> <p>Amended Schedule to Allow for Individual Interventions</p> <p>Additional Time for Science and Small Group Instruction</p> <p>Extended Day for 3rd and 4th Graders (Tutoring by Highly Qualified Teachers)</p>	<p>“Whole Child” Approach</p> <p>Two Early Interventionists</p> <p>Schoolwide instructional monitoring tool</p>	<p>Schedule has an intervention block and pull outs for comprehensive support</p> <p>Tutoring by teachers with high EVAAS scores</p> <p>Two instructional coaches</p>	<p>Math and Literacy Coach</p>
Student Support						

* Omitted from 11/01/18 Presentation to SBE

School Initiatives Included/Omitted from November 1, 2018 Presentation to the State Board of Education

This chart categorizes the school initiatives at each of the six (6) qualifying schools discussed by Ms. LaTeesa Allen at the November 1, 2018 State Board of Education meeting. Those categories include: 1) Teacher Recruitment and Retention; 2) School Administration; 3) Academic Support; 4) Student Support; 5) Behavior Intervention; 6) Professional Development; 7) School Improvement Efforts; and 8) Parent and Community Support.

Those initiatives listed under each school in **black ink** are those initiatives presented to the SBE by Ms. Allen at the November 1, 2018.

The initiatives in **red ink** are the school initiatives that are in place at Carver Heights Elementary School that Ms. Allen failed to mention during her presentation. As evident in the chart below, Wayne County Public Schools is actively working to improve student achievement at Carver Heights.

Schools →	RURAL				URBAN	
	Carver Heights	Gaston MS	Hillcrest ES	Williford ES	Hall-Woodward	Fairview ES
	<p>Additional Part-time clinical social worker, to assist with school social worker*</p> <p>Hired Qualified Behavior Professional to help address students' social-emotional needs*</p> <p>Part time nurse and social worker available as needed; Shared with school around the corner*</p>		<p>Full-time Nurse, Social Worker, and Behavior Support Teacher Interventionist</p>	<p>School based health clinic</p> <p>Mental health services</p>		
Behavior Intervention						

* Omitted from 11/01/18 Presentation to SBE

School Initiatives Included/Omitted from November 1, 2018 Presentation to the State Board of Education

This chart categorizes the school initiatives at each of the six (6) qualifying schools discussed by Ms. LaTeesa Allen at the November 1, 2018 State Board of Education meeting. Those categories include: 1) Teacher Recruitment and Retention; 2) School Administration; 3) Academic Support; 4) Student Support; 5) Behavior Intervention; 6) Professional Development; 7) School Improvement Efforts; and 8) Parent and Community Support.

Those initiatives listed under each school in **black ink** are those initiatives presented to the SBE by Ms. Allen at the November 1, 2018.

The initiatives in **red ink** are the school initiatives that are in place at Carver Heights Elementary School that Ms. Allen failed to mention during her presentation. As evident in the chart below, Wayne County Public Schools is actively working to improve student achievement at Carver Heights.

Schools →	RURAL				URBAN	
	Carver Heights	Gaston MS	Hillcrest ES	Williford ES	Hall-Woodward	Fairview ES
	Behavior has improved		Year One of MTSS			
	No suspensions					
	Program in place to address behaviors in school					
	Fully Operational MTSS and PBIS*					
	"Push-in" Instructional Model to limit the amount of "pull-out" time for Tier II Interventions*					
	Professional Development					

* Omitted from 11/01/18 Presentation to SBE

School Initiatives Included/Omitted from November 1, 2018 Presentation to the State Board of Education

This chart categorizes the school initiatives at each of the six (6) qualifying schools discussed by Ms. LaTeesa Allen at the November 1, 2018 State Board of Education meeting. Those categories include: 1) Teacher Recruitment and Retention; 2) School Administration; 3) Academic Support; 4) Student Support; 5) Behavior Intervention; 6) Professional Development; 7) School Improvement Efforts; and 8) Parent and Community Support.

Those initiatives listed under each school in **black ink** are those initiatives presented to the SBE by Ms. Allen at the November 1, 2018.

The initiatives in **red ink** are the school initiatives that are in place at Carver Heights Elementary School that Ms. Allen failed to mention during her presentation. As evident in the chart below, Wayne County Public Schools is actively working to improve student achievement at Carver Heights.

Schools →	RURAL				URBAN	
	Carver Heights	Gaston MS	Hillcrest ES	Williford ES	Hall-Woodward	Fairview ES
	<p>New Teacher PLC, PD, Training Room, and Mentoring Program*</p> <p>“New Teacher Workroom” (Supplies, materials, technology tools, etc.)*</p> <p>Intensive Year-Long PLC Training and Classroom Coaching by Solution Tree*</p> <p>Intentional Scheduling Designed to Allow Common Grade Level Planning Time*</p> <p>Weekly grade-level team meetings*</p>	<p>“15 Fixes for Broken Grades,” by Ken O’Connor (2d ed.)</p> <p>Model Schools Conference</p>	<p>Weekly Grade-Level Team Meetings</p>	<p>3-4 Internal Reviews throughout the year</p> <p>Site-based instructional rounds</p>	<p>Adopted various strategies, including a “better faster model and the new teacher project”</p> <p>“Teacher development is based on a tiered system”</p>	<p>“New Curriculum to improve adherence to meeting the standards.”</p>
Data Analysis						

* Omitted from 11/01/18 Presentation to SBE

School Initiatives Included/Omitted from November 1, 2018 Presentation to the State Board of Education

This chart categorizes the school initiatives at each of the six (6) qualifying schools discussed by Ms. LaTeesa Allen at the November 1, 2018 State Board of Education meeting. Those categories include: 1) Teacher Recruitment and Retention; 2) School Administration; 3) Academic Support; 4) Student Support; 5) Behavior Intervention; 6) Professional Development; 7) School Improvement Efforts; and 8) Parent and Community Support.

Those initiatives listed under each school in **black ink** are those initiatives presented to the SBE by Ms. Allen at the November 1, 2018.

The initiatives in **red ink** are the school initiatives that are in place at Carver Heights Elementary School that Ms. Allen failed to mention during her presentation. As evident in the chart below, Wayne County Public Schools is actively working to improve student achievement at Carver Heights.

Schools →	RURAL				URBAN	
	Carver Heights	Gaston MS	Hillcrest ES	Williford ES	Hall-Woodward	Fairview ES
	Data Room*	"On-going deep dives of their data"				"Monthly data analysis group that occurs on a monthly basis"
	School Improvement Efforts					
	Apple Grant School Improvement Grant Apple ConnectED Grant with District DTL staff member assigned to assist with technology 2 days per week SIG* Reconfigured grades from loose teaming (which exacerbated student behavior incidents and loss of instructional time) with traditional, single-teacher instructional model*			Reconfigured grades last year		Contract with Third-Party School Turnaround Institute

* Omitted from 11/01/18 Presentation to SBE

School Initiatives Included/Omitted from November 1, 2018 Presentation to the State Board of Education

This chart categorizes the school initiatives at each of the six (6) qualifying schools discussed by Ms. LaTeesa Allen at the November 1, 2018 State Board of Education meeting. Those categories include: 1) Teacher Recruitment and Retention; 2) School Administration; 3) Academic Support; 4) Student Support; 5) Behavior Intervention; 6) Professional Development; 7) School Improvement Efforts; and 8) Parent and Community Support.

Those initiatives listed under each school in **black ink** are those initiatives presented to the SBE by Ms. Allen at the November 1, 2018.

The initiatives in **red ink** are the school initiatives that are in place at Carver Heights Elementary School that Ms. Allen failed to mention during her presentation. As evident in the chart below, Wayne County Public Schools is actively working to improve student achievement at Carver Heights.

Schools →	RURAL				URBAN	
	Carver Heights	Gaston MS	Hillcrest ES	Williford ES	Hall-Woodward	Fairview ES
	Parent & Community Support					
	Increased Parent and Community Involvement Community Partners After-school program in partnership with 4H*			Afterschool program with the Boys & Girls club	Various community partnerships, such as the United Way	“Renewed Community Partnerships” Partnership with local recreation center for an afterschool program for all of the Fairview students “Utilize the Wallace Foundation Urban School Leadership”

* Omitted from 11/01/18 Presentation to SBE