

SCALAWAG

We're looking for a visionary editor passionate about the South

Scalawag is looking for a new Editor in Chief to lead transformative reporting about the American South. You will direct our editorial work and lead our diverse editorial team and writers around the South. You will translate Scalawag's mission into a set of editorial priorities, ensure day-to-day execution, and pilot Scalawag through critical conversations. You'll recommend, design, and launch new multimedia reporting initiatives—and you'll work in a peer-partner relationship with our Publisher to set Scalawag's strategic direction.

Who we are:

Scalawag is a media startup focused on the American South, pioneering a new model of non-profit, mission-driven journalism. Based in Durham, North Carolina, we're entering our third year as a print quarterly with additional online content. We amplify voices of writers, artists, and thinkers to reckon with the South—and our work has been featured in *The New York Times*, *The Nation*, *The New Republic*, and *The Atlantic*. Our young, diverse, Southern team has experience in presidential campaigns, top management consulting firms, civil rights law, academic research, non-profit development, and journalism across the South.

Key responsibilities:

- Represent Scalawag and evangelize for its mission, work, and team;
- Manage Scalawag's day-to-day editorial operations, working with the editorial team to ensure a steady stream of high-quality online content;
- Plan and supervise the editorial production of Scalawag's four print issues each year;
- Solicit and edit articles from leading writers across the South;
- Work with Scalawag's social media manager to promote content online and build Scalawag's audience;
- Continually refine Scalawag's editorial strategy and processes in concert with the editorial team;
- Choose, design, and launch signature multimedia projects of reporting and critical commentary;
- Work with the Publisher and Board of Directors to set Scalawag's overall strategic direction.

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The ideal candidate is:

- Committed to the American South and belief in journalism's crucial role in political engagement;
- A self-directed leader focused on driving Scalawag and its team to success;
- Experienced as an editor at a major publication;
- A journalist who has demonstrate reporting that centers marginalized and directly-impacted communities;
- A skilled small-team leader with a keen eye for improving processes;
- An exceptional writer with substantial volume of published reporting and/or critical commentary.

We believe Scalawag's team must be as diverse as the region it covers, and we know that the South is home to folks of all kinds. We are committed to maximizing the diversity of our entire organization across all dimensions, and to making our spaces and dialogues inclusive. We want to engage all those who can contribute to Scalawag's mission.

Interested applicants:

Please email us at editors@scalawagmag.org with a resume, brief statement of interest, and writing samples. In addition, please answer this question in no more than 500 words: What role do you envision Scalawag playing in discourse about the South and the country, and why is that important to you? Use the subject line "Application for Editor in Chief." This is a full-time position. Scalawag has a strong preference for candidates who are—or are willing to be—based in Durham, North Carolina. Salary is competitive and commensurate with experience.