

| School Districts with Plans in the 2013-14 and/or 2014-15 School Years | Strategic Staffing Plan Components | | |
|--|--------------------------------------|------------|----------------------------|
| | Identification of Effective Teachers | Incentives | Focus on High-Need Schools |

Plans Meeting All Three Criteria

| | | | |
|-------------------------------|---|---|---|
| Alamance-Burlington | X | X | X |
| Anson~ | X | X | X |
| Cabarrus | X | + | + |
| Cumberland~ | X | X | X |
| Durham~ | X | X | X |
| Winston-Salem/Forsyth~ | X | X | X |
| Gaston~ | X | X | X |
| Greene~ | X | X | X |
| Guilford~ | X | X | X |
| Halifax~ | X | X | X |
| Iredell-Statesville | X | X | X |
| Charlotte-Mecklenburg~ | X | X | X |
| Nash-Rocky Mount~ | X | X | X |
| New Hanover~ | X | X | X |
| Northampton^ | X | X | X |
| Pitt~ | X | X | X |
| Rowan-Salisbury | X | X | X |
| Vance | X | X | X |
| Wake~ | X | X | X |
| Washington~ | X | X | X |
| Wayne | X | X | X |

Plans Meeting Two Criteria

| | | | |
|-----------------------|---|---|---|
| Ashe^ | X | | X |
| Caldwell | X | + | |
| Carteret | X | | X |
| Columbus | X | | X |
| Dare | X | | X |
| Lexington City | + | + | |
| Duplin | X | | X |
| Edgecombe~ | | X | X |
| Hyde | + | | + |
| Lincoln^ | X | | X |
| Madison | X | | X |
| Moore~ | | X | X |
| Randolph | X | | X |
| Richmond~ | X | | X |
| Sampson | X | X | |
| Stanly^ | X | | X |

Components:

1. District indicates that it attempts to determine or differentiate teacher effectiveness in some way
2. District's plan focuses on high-need schools or on identified student needs, based on data
3. District offers -- or plans to offer -- incentives *clearly linked to other strategic staffing efforts*

Notes:

* Plan with incentives only (no clear linkage to supporting high-need schools or to differentiating teachers by effectiveness); listed but not included in counts of strategic staffing plans

^ *Plan details not verified by district*

+ Plan only; no identified funding source(s) or not yet implemented

~ District with strategic staffing elements in its federal School Improvement Grant plan

† Incentives present, but not linked to district's other strategic staffing element(s)

Bold - Plan includes a pay-for-performance element

| | | | |
|----------------------------|---|----------|---|
| Union | | X | X |
| Warren | X | X | |
| <i>Wilson</i> [^] | | X | X |

Plans Meeting One Criterion

| | | | |
|---------------------------|---|---|---|
| Bladen | X | | |
| Burke | X | | |
| Clay | X | | |
| Kannapolis City | X | | |
| Hickory City | X | | |
| Chatham | | † | X |
| Edenton-Chowan | X | | |
| Whiteville City | X | † | |
| Craven | | | X |
| Thomasville City | X | | |
| Franklin | X | | |
| Graham | X | | |
| Harnett | | | X |
| Haywood | | | X |
| Hertford | | | X |
| Hoke | X | † | |
| Johnston | | | X |
| Jones | X | | |
| Martin | | | X |
| McDowell | X | | |
| Mitchell | X | | |
| Pamlico | | | X |
| Elizabeth City-Pasquotank | X | | |
| Pender | X | | |
| Rutherford | X | | |
| Clinton City | X | | |
| Stokes | | | X |
| Swain | X | | |
| Tyrrell | X | | |
| Yadkin | | | X |

Other LEAs of Note

| | | | |
|--------------|--|----|--|
| Weldon City* | | X* | |
| Lee* | | X* | |
| Lenoir* | | X* | |
| Robeson | | | |
| Rockingham* | | X* | |
| Surry* | | X* | |